

2022 C-THR84-2111 Premium Files Test pdf - Free Dumps Collection [Q64-Q86]



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NO.64 Your customer wants to grant permissions to recruiters in Career Site Builder (CSB) so they can ONLY edit pages. How will you set this up?

Please choose the correct answer

- * Assign the recruiters the permission for all Locales in CSB.
- * Create a separate role in CSB for each of the page types, and assign all of these roles to each of the recruiters.
- * Assign the recruiters the permission 'Is CSB Admin'.
- * Create one role in CSB that includes permission for all page types, and assign that role to each of the recruiters.

NO.65 For sites with multiple brands, what are some of the elements that you can configure to differentiate them?

There are 2 correct answers to this question.

- * Talent Community

- * Images
- * Site Kits
- * Colors

NO.66 Which links should you include in a site header? There are 2 correct answers to this question.

- * Locations
- * Not Finding a Job?
- * Top Job Searches
- * Social Media Links

NO.67 What is the setting in Career Site Builder that allows you to set the timeframe to systematically purge

“inactive” Talent Community Members

and Recruiting Dashboard users from Recruiting Marketing?

Please choose the correct answer.

- * Data Privacy Consent Statement (DPCS)
- * General Data Protection Regulation (GDPR)
- * Data Retention Management (DRM)
- * Data Privacy and Protection (DPP)

NO.68 A user creates a job requisition in Recruiting Management and does not select a locale. When the real-time job sync runs, what is the result?

Please choose the correct answer.

- * The job will display with an incorrect brand
- * The job will not sync to Recruiting Marketing
- * The header and footer will be missing on the job page
- * The default locale will be displayed

NO.69 You are configuring Recruiting Marketing Data Center URLs in provisioning for your customer in Rackspace stage. What URL would you past into the “Recruiting Marketing Recruiter SSO URL?” Please choose the correct answer.

- * <http://clients.stage.jobs2web.com>
- * <https://clients12.stage.jobs2web.com>
- * <https://clients.jobs2web.com>
- * <https://clients.stage.jobs2web.com>

NO.70 Assume that you would like to generate reports by Brand in Advanced Analytics. Since Brand does not map directly from RCM to RMK, how can you report on that data?

Please choose the correct answer.

- * Map the RCM Brand field to three of the 5 Custom Fields
- * Request that Professional Services set up a Brand field in RMK
- * It is not possible to report on Brand in Advanced Analytics
- * Map the RCM Brand field to one of the 5 Custom Fields

NO.71 What type of page may be hosted by a customer and linked with their Recruiting Marketing career site? Please choose the correct answer.

- * Category page

- * Map page
- * Search engine optimization (SEO) page
- * Content Page

NO.72 What are the benefits of building a career site with Career Site Builder? There are 2 correct answers to this question.

- * The career site can be updated and maintained by a non-technical resource.
- * New features can be activated in the career site by SAP SuccessFactors Professional Services.
- * Features and components can be added to the career site in the Admin Center.
- * A pixel perfect representation of the company's brand can be created in the career site.

NO.73 What are the main tasks to generate search engine optimization (SEO) pages for a Recruiting Marketing implementation? There are 3 correct answers to this question.

- * Activate the SEO pages in Career Site Builder
- * Enter the SEO copy in Command Center
- * Click on View All Jobs to generate the SEO pages in the career site
- * Create the SEO template in command center
- * Select the Site Segments in Command Center

NO.74 Which of the following is NOT true regarding Source Reports in the Recruiting Dashboard? Please choose the correct answer.

- * The report allows Dashboard users to view data about Visitors, Members, and Apply Starts on a single page
- * The report allows you to compare results from different sources to better understand sourcing effectiveness
- * The data is presented in tables (not graphs), and the table data can be exported
- * You can sort results and drill down into source types to see data for a specific source engine

NO.75 When fully enabled, where will Email Layouts and Email Campaigns be created and initiated? Please choose the correct answer.

- * Email Layouts and Email Campaigns will be created and initiated from Recruiting Management.
- * Email Layouts will be created in Career Site Builder. Email Campaigns will be created and initiated from the Recruiting Dashboard.
- * Email Layouts will be created in Career Site Builder. Email Campaigns will be created and initiated from Recruiting Management.
- * Email Layouts and Email Campaigns will be created and initiated from Career Site Builder.

NO.76 What tokens must you include when creating search engine optimization (SEO) copy?

Note: 2 Answers

- * Keyword
- * Posted date
- * Location
- * Job Description

NO.77 Which of the following is NOT a method that is used to acquire your ATS data for loading into Advanced Analytics? Please choose the correct answer.

- * Customers can set up a scheduler to send their ATS export to an SFTP site
- * For REC customers (RCM and RMK), OData Import Integration can be enabled
- * Customers can provide SuccessFactors without a login to their ATS to generate the ATS export file
- * Customers can provide SuccessFactors with a login to their ATS to generate the V U ATS export file

NO.78 To take advantage of the Candidate Relationship Management (CRM) functionality, customers must be running which of the

following? There are 3 correct answers to this question.

- * Recruiting Management
- * Candidate Account Simplification
- * Recruiting Marketing/Career Site Builder
- * Advanced Analytics

NO.79 What is the first step in the process to setup the site subdomain and SSL certificate?

- * The customer creates the subdomain and provides it to SAP
- * The customer creates an SSL certificate
- * SAP installs the SSL certificate
- * SAP generates the certificate signing certificate (CSR) and submits it to the customer

NO.80 Which of the following is NOT included with a standard RMK Career Site?

- * Responsive Design
- * 4 Company Pages
- * Auto-Match Interests with Jobs
- * 10 Strategy Pages (Featured Jobs)

NO.81 In which tool can you create Category Pages with the desired layout and related Page Rules?

- * Provisioning
- * Command Center
- * Career Site Builder
- * Admin Center

NO.82 What is a backlink?

There are 2 correct answers to this question.

- * A piece of HTML code used for the web service tracking
- * A link from the customer's corporate career site to the Recruiting Marketing career site.
- * A piece of HTML code that is portable and can be easily placed on an online source.
- * A link from one online source to another online source

NO.83 Where can you place links for hard-to-fill jobs on the Home Page? There are 2 correct answers to this question.

- * Within the Top Job Searches link in the footer
- * Within the category drop down menu in the header
- * Within the content page menu
- * Within the Featured Jobs component

NO.84 Where do customers record their preliminary list of category pages?

Please choose the correct answer.

- * In the Media Intake Form
- * In the Recruiting Marketing (RMK) Readiness Checklist
- * In the customer's job requisition XML templates.
- * In the Recruiting Marketing (RMK) configuration workbook

NO.85 Which of the following enables Recruiters to create Talent Pools with groups of candidates who may be suited to various job opportunities?

- * Recruiting Posting
- * Advanced Analytics

- * Candidate Relationship Management
- * Career Site Builder

NO.86 What are some key features of a fully hosted Recruiting Marketing(RMK) Career site?

There are 2 correct answers to this question.

- * When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to the RMK Career site.
- * The customer maintains their own career site in addition to the RMK career site.
- * When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to an applicant tracking page.
- * All information regarding available jobs and additional information pertaining to employment are displayed in the RMK site.

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