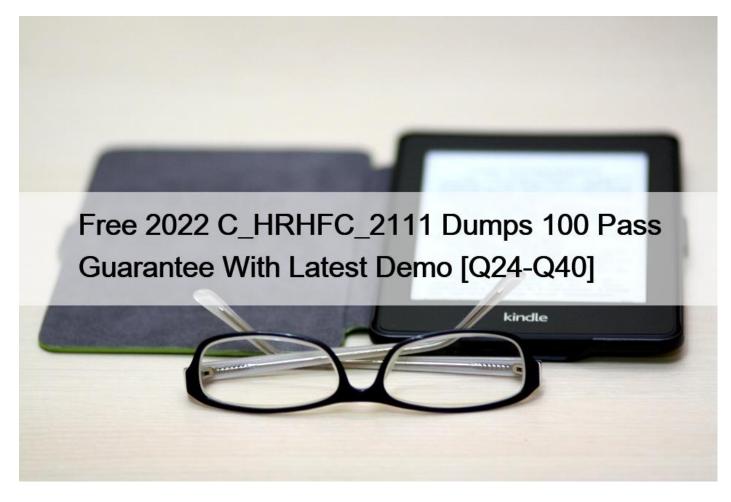
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NEW QUESTION 24

Which SAP ERP Enhancement Packages support Payroll Ul integration with SAPSuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- * SAP ERP Enhancement Package 7
- * SAP ERP Enhancement Package 4
- * SAP ERP Enhancement Package 3
- * SAP ERP Enhancement Package 8

NEW QUESTION 25

Your customer implemented all available BAdls during employee replication, but the interface behaves unexpectedly. You are validating the BAdl implementations by checking the sequence in which they are triggered during the replication.

Which sequence is correct?

* Decide Hire Rehire BAdl

Mapping External Personnel Numbers BAdl

Change Logic for Filling Standard Infotypes BAdl

Exclude Infotype Records from Deletion BAdl

Add Non-Standard Infotypes BAdl * Change Logic for Filling Standard Infotypes BAdl

Add Non-Standard Infotypes BAdl

Mapping External Personnel Numbers BAdl

Exclude Infotype Records from Deletion BAdl

Decide Hire Rehire BAdl * Mapping External Personnel Numbers BAdl

Decide Hire Rehire BAdl

Add Non-Standard Infotypes BAdl

Change Logic for Filling Standard Infotypes BAdl

Exclude Infotype Records from Deletion BAdl * Exclude Infotype Records from Deletion BAdl

Mapping External Personnel Numbers BAdl

Change Logic for Filling Standard Infotypes BAdl

Decide Hire Rehire BAdl

Add Non-Standard Infotypes BAdl

NEW QUESTION 26

Your customer decided to use the file data transfer for generic objects during data migration. Which tool do you use to import the position data to SAP SuccessFactors Employee Central?

* Import and Export Data

- * SFAPI Metadata Export
- * Import Employee Data
- * OData Metadata Export

NEW QUESTION 27

Your customer wants to restrict access to the Data Replication Monitor to specific administrators based on their country assignment. How can you accomplish this?

- * Enable by-country views in DRM.
- * Configure role-based permissions.
- * Configure DRM for each country.
- * Filter by country in DRM.

NEW QUESTION 28

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- * Authentication type
- * Credential name
- * Adapter type
- * Address
- * Content type

NEW QUESTION 29

Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system. Which of the following transformation templates must you define before you begin?

Note: There are 2 correct answers to this question.

- * ERP transformation template for Matrix Position
- * ERP transformation template for Position Matrix Relationship
- * ERP transformation template for Position
- * ERP transformation template for Cost Distribution

NEW QUESTION 30

What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.

- * Basic
- * App-based
- * Certificate-based
- * SAML-based

NEW QUESTION 31

Your customer needs to store employee address data for both home and host assignments. What SAP Successfactors Employee Central field supports this?

- * Temporary address
- * Home address
- * Permanent address
- * Host address

NEW QUESTION 32

You migrate organizational objects from SAP ERP to SAP SuccessFactors Employee Central. For which activity do you use the SFIOM_KMAP OSI transaction?

- * Specify the organizational objects IDs to be migrated.
- * Verify that the key mapping table is updated.
- * Check the migration status for object IDs.
- * Configure the mapping of organizational object IDs.

NEW QUESTION 33

What data Web service must be configured for the employee data replication using BusinessIntegration Builder in SOAMANAGER?

- * EmployeeMasterDataBundleReplicationRequestJn
- * EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestJn
- * EmployeeOrganisationalAssignmentReplicationRequest_In
- * EmployeeMasterDataReplicationRequest_In

NEW QUESTION 34

Which configuration would you need in the transformation template groupwhen implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 3 correct answers to this question.

- * Configure the EC Company ID.
- * Configure the Web service API user.
- * Enable filter mode.
- * Configure the communication channel.
- * Maintain primary and secondary mapping.

NEW QUESTION 35

Which customer requirement specifies using a Core Hybrid scenario?

- * Move core HR processes of selected countries to SAP SuccessFactors.
- * Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time & Attendance in on-premise SAP ERP HCM.
- * Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
- * Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.

NEW QUESTION 36

The Job Information portlet of SAP SuccessFactors Employee Central is mapped to which relationship in SAP ERP?

- * Employee Cost center
- * Employee Position
- * Employee Job
- * Employee Manager

NEW QUESTION 37

Your customer is using SAP ERP HCM as the system of record for employee data. Your customer wants to use the SAP SuccessFactors homepage as a global UI hub for the employees. Additionally, employee self-services should be triggered from SAP SuccessFactors.

Which deployment model do you suggest for the Ul integration?

- * Full Cloud
- * Side-by-Side
- * Talent Hybrid
- * Core Hybrid

NEW QUESTION 38

Which mapping must be set up if you want to replfcate employee master data that includes country-specific fields?

- * Field
- * Secondary
- * Primary
- * Value

NEW QUESTION 39

For which infotype can you use basic extensibility to replicate information from the SAP SuccessFactors Employee Central Compensation Information portlet?

- * Recurring Payments/Deductions (0014)
- * Additional Payments (0015)
- * Basic Pay (0008)
- * Additional Off-Cycle Payments (0267)

NEW QUESTION 40

Your customer wants you to use the Infotype Mapping method within the SAP ERP template for data migration. Which mapping types can you perform using the Infotype Mapping method?

Note: There are 2 correct answers to this question.

- * Custom mapping
- * Secondary mapping
- * Value mapping
- * Primary mapping

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