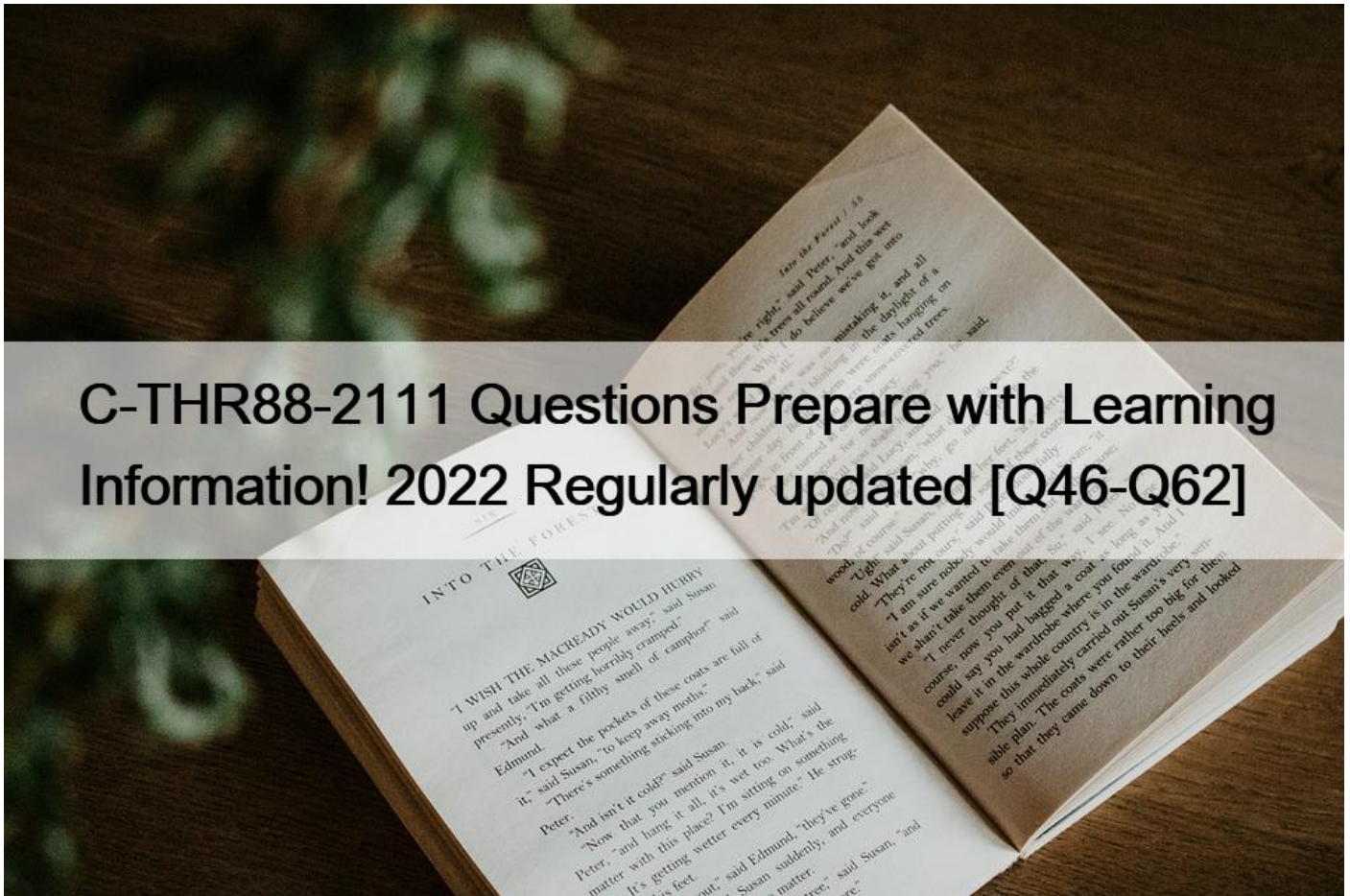


C-THR88-2111 Questions Prepare with Learning Information! 2022 Regularly updated [Q46-Q62]



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SAP C-THR88-2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Configure global application settings- global variables to define system behavior- SuccessFactors Learning Management System (LMS)Topic 2- Manage and create Programs in the SAP SuccessFactors Learning Management System (LMS)- Online Content ManagementTopic 3- Manage and create items, assign and track training and manage users- Setup and test the configuration of ConnectorsTopic 4- Configure SAP SuccessFactors Learning to define standard and unique controls- Global Application Settings

NO.46 Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

- * Global Variables
- * UserSettings
- * Easy Links

* Registration Settings

NO.47 Your Customer would like to change SuccessFactors Learning to ACME Training Company; wherever it appears in the application. Where can you customer change this value? Note: There are 2 correct answers to this question.

- * System Admin -> Application Admin -> Branding Styles
- * System Admin -> Global Variables ->text replacement
- * System Admin -> Tools -> Label Import / Export
- * References -> Geography -> Lables

NO.48 Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.

- * Assignment type
- * Required date
- * Assigned by
- * Item revision date
- * Item classification

NO.49 In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?

- * #Hours of Specified Hour Type ; Credit Hours
- * #Hours of Specified Hour Type ; Contact Hours
- * #Hours of Specified Hour Type from a Pool of Items
- * #Items from Pool of Items

NO.50 Where do you set the option to enable the input file archive?

- * System Admin -> Configuration -> Global Variables
- * System Admin-> Configuration -> Connector Settings
- * System Admin -> Configuration -> Record Configuration
- * System Admin -> Configuration -> System Configuration -> LMS_ADMIN

NO.51 Which course details can you hide from the user's learning plan? Note: There are 3 correct answers to this question.

- * Assigned by
- * Item classification
- * Item revision date
- * Item title
- * Assignment type

NO.52 Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- * Global Variables -> Mail -> Send Notification From
- * Notification Syntax
- * Notification Templates
- * User Settings -> Learning Plan Notification Settings

NO.53 Select the tool that is used to modify a User's Learning History once an event has been recorded. Please choose the correct answer.

- * Record Learning ; Multiple
- * Record Learning ; Financial
- * Learning Event Editor

* Required Dates Editor

NO.54 Which features are possible when creating assessments? Note: There are 2 correct answers to this question.

- * Questions previously created in the Question Library can be added to exam type assessments.
- * Questions can be created directly from the assessment entity.
- * Questions previously created in the Question Library can be added to quiz type assessments.
- * Objectives can be created directly from the assessment entity.

NO.55 Why would you choose to use a Quiz Type assessment instead of an Exam Type assessment? Note:

There are 2 correct answers to this question.

- * To have questions only reside in a specific quiz entity
- * To store the question in the Question Library
- * To associate questions with objectives
- * To save time since quiz questions do NOT need IDs and security domains

NO.56 A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- * Item entity
- * Content object entity
- * Content Mastery Score
- * Content file on the content server

NO.57 In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?

- * # Hours of specified Hour Type from a Pool of Items
- * # Items from Pool of Items
- * # Hours of specified Hour Type – Credit Hours
- * # Hours of specified Hour Type – Contact Hours

NO.58 If instructors have access and the correct permissions what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- * Initiate Training Evaluations
- * Remove users from the registration for an existing Scheduled Offering
- * Create a new Scheduled Offering
- * Record Learning for an existing Scheduling Offering
- * Record Learning for an Ad Hoc event

NO.59 A customer has learning administrators who manage training records within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- * Add domain restrictions for each region
- * Add roles for the regional administrators
- * Apply regions to administrator records
- * Apply domains to the regional administrators
- * Apply domain restrictions to workflows

NO.60 A customer wants to create a program that has a fixed time limit and allows users to start at different times. This program will include required instructor-led items and permit the user to select their choice of classes from their library. What type of program does this customer need to create to meet these requirements?

- * Duration Based

- * Closed Program
- * Open Ended
- * Scheduled

NO.61 What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- * Goal Planning
- * Competencies
- * Recruiting Management
- * Social Learning

NO.62 The SAP SuccessFactors Learning system can allow managers to make a user an acting manager for all of their direct reports. How can an administrator configure this feature? Note: There are 3 correct answers to this question.

- * Check the checkbox for Allow Managers to Delegate Selected Permissions in Global Application Settings.
- * Select Manage Alternate Managers for the acting manager in the user entity.
- * Edit the permissions in the User Proxy role to determine the predefined permissions for the acting manager.
- * Check the checkbox for Allow Managers to Delegate Predefined Permissions in Global Application Settings.
- * Choose an alternate job code for the acting manager in the user entity.

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