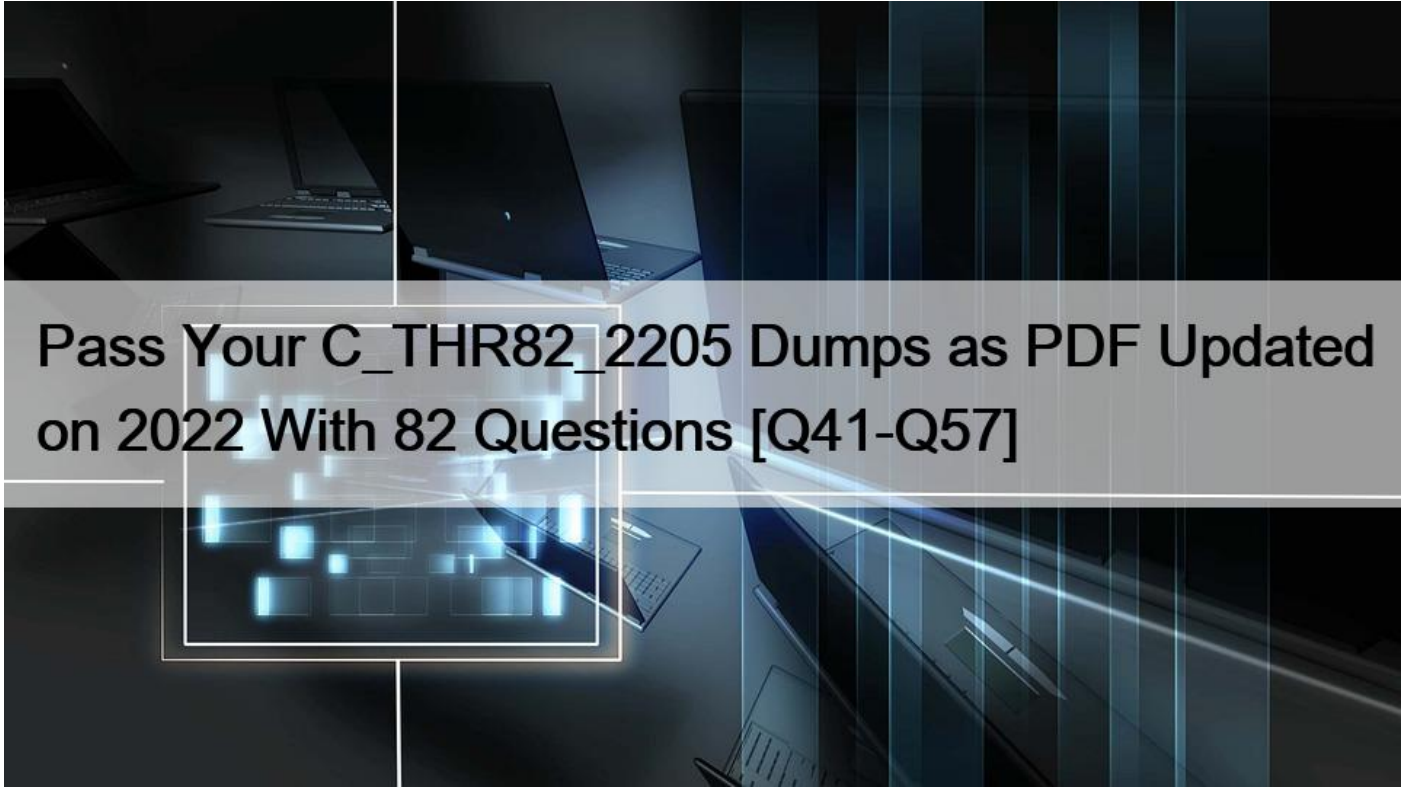


Pass Your C_THR82_2205 Dumps as PDF Updated on 2022 With 82 Questions [Q41-Q57]



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Q41. Where can you update translations for a standard element?

Note: There are 2 correct answers to this question.

- * In Manage Business Configuration UI
- * In Configure People Profile
- * In Picklist Center
- * In the Succession Data Model

Q42. Which options are available in Form Template Settings to change in-progress forms?

Note: There are 2 correct answers to this question.

- * Hide numeric rating values (only show text labels)
- * Display circle icon as rating
- * Enable Delete button
- * Disable Delete button

Q43. A user who is NOT defined in the route map needs to provide ratings and comments in the performance review. Which of the following are required to achieve this?

Note: There are 2 correct answers to this question.

- * The Disable Ask For Comment Routing option should be disabled.
- * The user should have access to Unofficial User Rating.
- * The Disable Ask For Edit Routing option should be disabled.
- * The user should have access to Subject Rating.

Q44. When will ratings be displayed as a drop-down list?

Note: There are 3 correct answers to this question.

- * When hiding numeric values
- * When showing numeric values
- * When using rating scales below 5 points
- * When using matrix grid rating scales
- * When using rating scales over 5 points

Q45. What is the purpose of the user-defined step in a single-step route map?

- * To split the sections of the form and send each of them to different users for validation
- * To assign the form to a group of people
- * To ensure all performance forms are routed to the same user in that step
- * To make sure the form comes back to the user's inbox at the end of the workflow

Q46. What do you need to do to configure a manager's ability to lock an employee's goal plan in Goal Management?

Note: There are 3 correct answers to this question.

- * Define `<obj-plan-states>` in the goal plan template XML.
- * Add `<permission for='change-state'>` to the Manager in the goal plan template XML.
- * Add the `<obj-edit>` in a performance form template XML.
- * Give the manager permission to access the employee's goal plan template in Role-Based Permissions.
- * Configure the `<plan-layout>` to include switch buttons.

Q47. You are configuring `hidden-threshold = 2` for the Direct Report category. What can happen when the subject of the form has only one direct report in the list of raters?

Note: There are 2 correct answers to this question.

- * The `hidden-threshold` attribute can cause an error message to be displayed with the number of users in the direct report category.
- * The `hidden-threshold` attribute can cause a message to be displayed that states the minimum is NOT met for the direct report category.
- * The `hidden-threshold` attribute can cause the Direct Report category to roll up with another category in the Detailed 360 L1 Report.
- * The `hidden-threshold` attribute can cause the direct report category to be dropped from the Detailed 360 Report.

Q48. Which of the following section types can you include in a 360 Review form?

Note: There are 2 correct answers to this question.

- * Custom section
- * Customized Weighted Rating section
- * Obj/Comp Summary section
- * Signature section

Q49. Competencies were mapped to job roles in the system. However, when performance forms were launched, the competencies did NOT display in the job-specific competency section for one employee, but they did for another. What is the most likely reason for this issue?

- * The job role is NOT mapped with the exact job code as it appears in the employee data file.
- * The auto-sync option in the competency section was NOT enabled.
- * The competency GUID was used when configuring the competency section, instead of the competency ID.
- * The category-filter-opt attribute in the competency section was NOT specified.

Q50. You are calibrating overall ratings using performance as data source. What are some of the requirements for the Calibration Session to be successfully validated?

Note: There are 3 correct answers to this question.

- * The calibration template to be used in the Calibration Session must be specified.
- * The Calibration Session date must be defined.
- * The subject(s) of the Calibration Session must be defined.
- * All the subjects' review forms must be at the calibration step in the route map.
- * The location of the Calibration Session must be specified.

Q51. Which of the following action permissions can you configure in the goal plan template?

Note: There are 3 correct answers to this question.

- * Share goal
- * Cascade push
- * Lock goal
- * Move goal
- * Mass assign goal

Q52. What can you do with the Beta Goal Import feature?

Note: There are 3 correct answers to this question.

- * Align goals.
- * Update goals.
- * Transfer existing goals between employees.
- * Delete goals.
- * Delete goal comments.

Q53. Which of the following are options in the Review Information section of the performance form?

Note: There are 2 correct answers to this question.

- * This section type is generally disabled for end users.
- * Only fixed dates set at form template level can be made editable in the section.
- * Review dates are hard-coded from Form Template Settings.
- * Custom elements can be added.

Q54. What can you do in the Feedback Received tab in the latest version of Continuous Feedback?

Note: There are 2 correct answers to this question.

- * Access the profile card to drill down into employee details.
- * Decline a feedback request.

- * Filter to only show feedback with a linked activity.
- * Filter to only show feedback with a linked achievement.

Q55. What happens when the minimum/maximum goal count per category is set in the goal plan?

- * When a user creates a goal outside the minimum/maximum goal limits, the system provides a hard warning and the user CANNOT proceed.
- * When the user creates a goal, the minimum/maximum limit for the overall goal must be defined.
- * When the user creates goals, the same minimum/maximum value must be used for each of the goals.
- * When a user creates a goal outside the minimum/maximum goal limits, the system provides soft warnings and the user can proceed.

Q56. What do you need to do to configure a direct manager's ability to lock an employee's goal plan in Goal Management? Note: There are 3 correct answers to this question.

- * Add <permission for=
- * Configure the <plan-layout> to include switch buttons.
- * Add the <obj-edit>; in a performance form template XML.
- * Define <obj-plan-states> in the goal plan template XML.
- * Give the direct manager permission to access the employee

Q57. Which of the following are unique Edit Form Attributes options in 360 Reviews?

Note: There are 3 correct answers to this question.

- * Enable Development Plan Integration
- * Calculation on form
- * Lock down section weights
- * Recall enabled
- * Anonymous 360

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