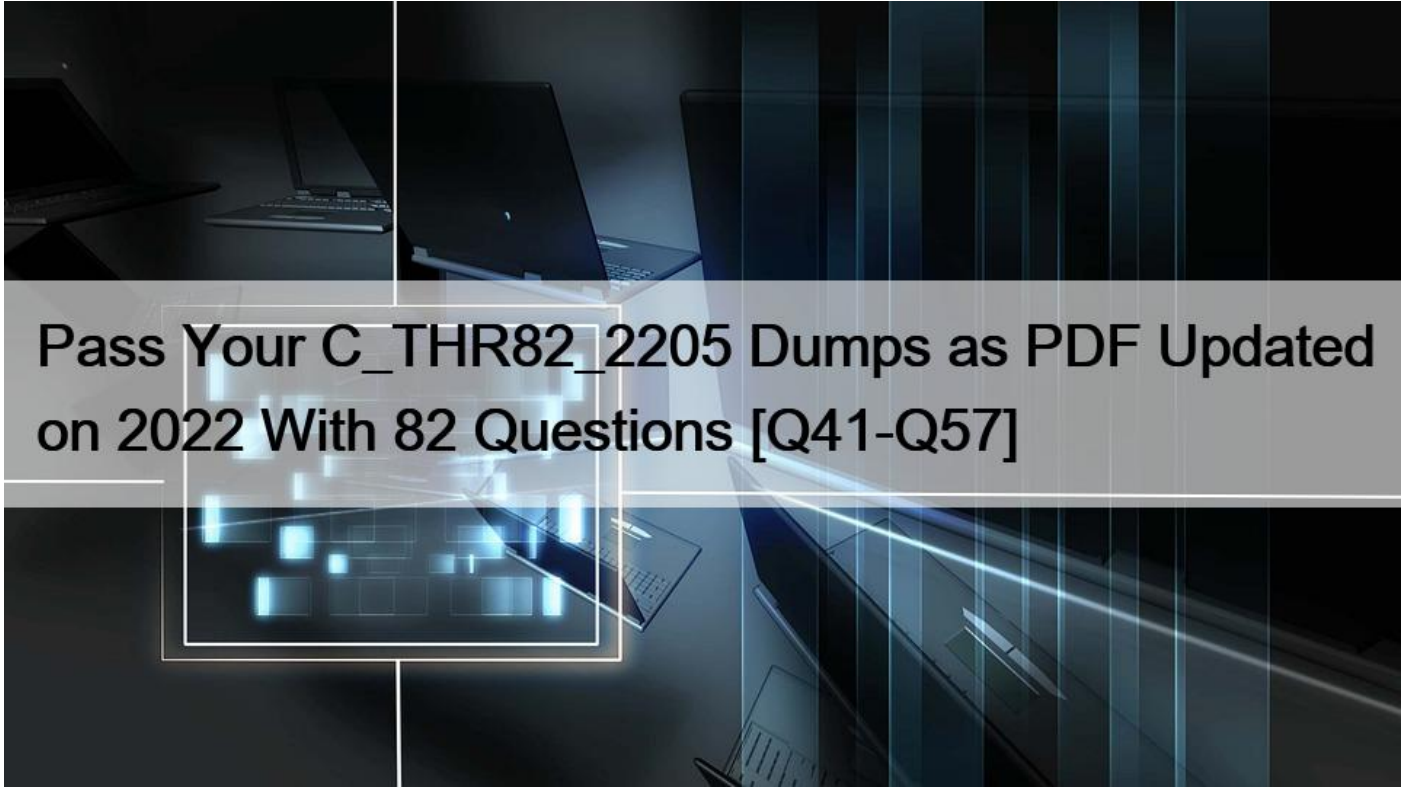


## Pass Your C\_THR82\_2205 Dumps as PDF Updated on 2022 With 82 Questions [Q41-Q57]



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**Q41.** Where can you update translations for a standard element?

Note: There are 2 correct answers to this question.

- \* In Manage Business Configuration UI
- \* In Configure People Profile
- \* In Picklist Center
- \* In the Succession Data Model

**Q42.** Which options are available in Form Template Settings to change in-progress forms?

Note: There are 2 correct answers to this question.

- \* Hide numeric rating values (only show text labels)
- \* Display circle icon as rating
- \* Enable Delete button
- \* Disable Delete button

**Q43.** A user who is NOT defined in the route map needs to provide ratings and comments in the performance review. Which of the following are required to achieve this?

Note: There are 2 correct answers to this question.

- \* The Disable Ask For Comment Routing option should be disabled.
- \* The user should have access to Unofficial User Rating.
- \* The Disable Ask For Edit Routing option should be disabled.
- \* The user should have access to Subject Rating.

**Q44.** When will ratings be displayed as a drop-down list?

Note: There are 3 correct answers to this question.

- \* When hiding numeric values
- \* When showing numeric values
- \* When using rating scales below 5 points
- \* When using matrix grid rating scales
- \* When using rating scales over 5 points

**Q45.** What is the purpose of the user-defined step in a single-step route map?

- \* To split the sections of the form and send each of them to different users for validation
- \* To assign the form to a group of people
- \* To ensure all performance forms are routed to the same user in that step
- \* To make sure the form comes back to the user's inbox at the end of the workflow

**Q46.** What do you need to do to configure a manager's ability to lock an employee's goal plan in Goal Management?

Note: There are 3 correct answers to this question.

- \* Define `<obj-plan-states>` in the goal plan template XML.
- \* Add `<permission for='change-state'>` to the Manager in the goal plan template XML.
- \* Add the `<obj-edit>` in a performance form template XML.
- \* Give the manager permission to access the employee's goal plan template in Role-Based Permissions.
- \* Configure the `<plan-layout>` to include switch buttons.

**Q47.** You are configuring `hidden-threshold = 2` for the Direct Report category. What can happen when the subject of the form has only one direct report in the list of raters?

Note: There are 2 correct answers to this question.

- \* The `hidden-threshold` attribute can cause an error message to be displayed with the number of users in the direct report category.
- \* The `hidden-threshold` attribute can cause a message to be displayed that states the minimum is NOT met for the direct report category.
- \* The `hidden-threshold` attribute can cause the Direct Report category to roll up with another category in the Detailed 360 L1 Report.
- \* The `hidden-threshold` attribute can cause the direct report category to be dropped from the Detailed 360 Report.

**Q48.** Which of the following section types can you include in a 360 Review form?

Note: There are 2 correct answers to this question.

- \* Custom section
- \* Customized Weighted Rating section
- \* Obj/Comp Summary section
- \* Signature section

**Q49.** Competencies were mapped to job roles in the system. However, when performance forms were launched, the competencies did NOT display in the job-specific competency section for one employee, but they did for another. What is the most likely reason for this issue?

- \* The job role is NOT mapped with the exact job code as it appears in the employee data file.
- \* The auto-sync option in the competency section was NOT enabled.
- \* The competency GUID was used when configuring the competency section, instead of the competency ID.
- \* The category-filter-opt attribute in the competency section was NOT specified.

**Q50.** You are calibrating overall ratings using performance as data source. What are some of the requirements for the Calibration Session to be successfully validated?

Note: There are 3 correct answers to this question.

- \* The calibration template to be used in the Calibration Session must be specified.
- \* The Calibration Session date must be defined.
- \* The subject(s) of the Calibration Session must be defined.
- \* All the subjects' review forms must be at the calibration step in the route map.
- \* The location of the Calibration Session must be specified.

**Q51.** Which of the following action permissions can you configure in the goal plan template?

Note: There are 3 correct answers to this question.

- \* Share goal
- \* Cascade push
- \* Lock goal
- \* Move goal
- \* Mass assign goal

**Q52.** What can you do with the Beta Goal Import feature?

Note: There are 3 correct answers to this question.

- \* Align goals.
- \* Update goals.
- \* Transfer existing goals between employees.
- \* Delete goals.
- \* Delete goal comments.

**Q53.** Which of the following are options in the Review Information section of the performance form?

Note: There are 2 correct answers to this question.

- \* This section type is generally disabled for end users.
- \* Only fixed dates set at form template level can be made editable in the section.
- \* Review dates are hard-coded from Form Template Settings.
- \* Custom elements can be added.

**Q54.** What can you do in the Feedback Received tab in the latest version of Continuous Feedback?

Note: There are 2 correct answers to this question.

- \* Access the profile card to drill down into employee details.
- \* Decline a feedback request.

- \* Filter to only show feedback with a linked activity.
- \* Filter to only show feedback with a linked achievement.

**Q55.** What happens when the minimum/maximum goal count per category is set in the goal plan?

- \* When a user creates a goal outside the minimum/maximum goal limits, the system provides a hard warning and the user CANNOT proceed.
- \* When the user creates a goal, the minimum/maximum limit for the overall goal must be defined.
- \* When the user creates goals, the same minimum/maximum value must be used for each of the goals.
- \* When a user creates a goal outside the minimum/maximum goal limits, the system provides soft warnings and the user can proceed.

**Q56.** What do you need to do to configure a direct manager's ability to lock an employee's goal plan in Goal Management? Note: There are 3 correct answers to this question.

- \* Add <permission for=
- \* Configure the <plan-layout> to include switch buttons.
- \* Add the &#8220;obj-edit&#8221; in a performance form template XML.
- \* Define <obj-plan-states> in the goal plan template XML.
- \* Give the direct manager permission to access the employee

**Q57.** Which of the following are unique Edit Form Attributes options in 360 Reviews?

Note: There are 3 correct answers to this question.

- \* Enable Development Plan Integration
- \* Calculation on form
- \* Lock down section weights
- \* Recall enabled
- \* Anonymous 360

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