

Updated SAP C-THR95-2205 Dumps ? Check Free C-THR95-2205 Exam Dumps (2022) [Q40-Q62]



Updated SAP C-THR95-2205 Dumps – Check Free C-THR95-2205 Exam Dumps (2022) Updated C-THR95-2205 exam with SAP Real Exam Questions Q40. Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- * Metadata Framework Permissions
- * Manage Foundation Objects Permission
- * Miscellaneous Permissions
- * MDF Foundation Objects Permissions

Q41. What can you configure from the General Settings section in Manage Template?Note: There are 2 correct answers to this question.

- * The career worksheet to which the development plan is connected
- * The option to make goals private or public by default, as text or icon
- * The start and end dates that will default for all goals added to the plan
- * The instructions that appear at the top of the development plan

Q42. What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- * max-per-category

- * max-goals
- * max-per-competency
- * max-length

Q43. An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this permission?

- * Permission roles > Administrator Permissions > Manage Career Development
- * Permission roles > Administrator Permissions > Manage Goals
- * Permission roles > User Permissions > Goals
- * Permission roles > User Permissions > Career Development Planning

Q44. Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.



- * A button labeled Compute
- * A field labeled Highest Score
- * A button labeled Import Overall Scores
- * A button labeled Download
- * A field labeled Lowest Score

Q45. Which of the following actions are supported when utilizing a legacy learning activity catalog? Note: There are 2 correct answers to this question.

- * Partial or incremental updates of the learning activities catalog can be loaded.
- * Learning activities are deleted from the catalog if they are NOT specified in the import file.
- * Learning activities are updated based on the learning activity GUID.
- * Multiple learning activity catalogs can be associated with a single development plan.

Q46. Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module. Which permissions need to be enabled? Note: There are 2 correct answers to this question.

- * Career Worksheet Access permission
- * Career Worksheet Suggested Roles Access permission
- * Career Development Plan Access permission
- * Miscellaneous Permissions for Career Path

Q47. Which text replacement option does NOT apply to Career Development Planning?

- * category
- * copy-from-my-other-goal-plan
- * cascade-selected
- * add-existing-goal-to-form

Q48. What type of mentoring program can be created without defined dates?

- * Supervised program
- * Unsupervised program
- * Employee referral Program
- * Open enrollment program

Q49. Which of the following are examples of fields in the Career Worksheet XML template?Note: There are 3 correct answer to this question.

- * last_rating
- * competency_name
- * new-role-readiness-calculation
- * hide-position-count
- * last_rated_form

Q50. When a role is made public using Preferred Next Move, where does the job title appear?

- * Career Path
- * People Profile
- * Mentoring
- * Development Plan

Q51. Your customer wants to include competencies in the development plan template.What are some possible data sources?Note: There are 3 correct answer to this question.

- * Exclude Hidden Role
- * Competencies from Form
- * Competencies from Goal
- * Specific Library
- * Multiple Category

Q52. What additional functionality integrates with mentoring?Note: There are 2 correct answers to this question.

- * SAP Jam
- * TBH positions
- * Qualtrics
- * Achievements

Q53. An employee wants to save a new development goal and receives the error message `“Comment is required”`. The comment field CANNOT be accessed.What must you add in the Development Plan XML?

- * The transcript-disable-fancy-pod switch
- * The threaded-feedback switch
- * The action permission
- * The field permission

Q54. Where can you create a development plan template?Note: There are 2 correct answers to this question.

- * Import/Update/Export Development Plan Template in Provisioning
- * Import/Update/Export Goal Plan Template in Provisioning

- * Manage Templates within Admin Center
- * Form Template Settings within Admin Center

Q55. Why do employees use the Career Worksheet?Note: There are 2 correct answers to this question.

- * To view required competencies for each role
- * To understand the required efforts to move to the future role
- * To display the required position code description
- * To display the expected rating of the record compared to the future rating

Q56. You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5).For the Customer Focus competency, the expected rating is 4 and your last rating is 3.For the Communication competency, the expected rating is 4 and your last rating is 3.What is the result in the readiness meter?Note: There are 2 correct answers to this question.

- * With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.
- * With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.
- * With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.
- * With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.

Q57. When creating a new career path, what must you do?Note: There are 2 correct answers to this question.

- * Enter an external code.
- * Enter translations.
- * Enter a division.
- * Enter a name.

Q58. Which features can be used for suggested roles?Note: There are 3 correct answer to this question.

- * Proximity of role in career path
- * Competencies associated with role
- * Private Goals
- * Common Job Family
- * Public Goals

Q59. Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct answers to this question.

- * Change the Public/Private indicator.
- * Add specific instructions.
- * Activate spellcheck.
- * Enter start and end date.

Q60. What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.

- * The trigger of the notification
- * The goal plans that are affected by settings of this notification
- * The e-mail subject and body of the notification
- * The recipient of the notification

Q61. Which fields are mandatory for catalog learning in the Learning Activity template?Note: There are 3 correct answer to this question.

- * dev_goals
- * learning-activity-deep-link
- * activity
- * completed_date

* assignee

Q62. Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- * last-completed form
- * each-assessment
- * assessment-filters
- * self-assessment

SAP C-THR95-2205 Exam Syllabus Topics:

- TopicDetailsTopic 1- Identify the necessary permissions for SAP SuccessFactors Mentoring- Create the granular security and Career Paths for end userTopic 2- Determine progress using the Career Worksheet- Career Development v12 TemplateTopic
- 3 - Create the template in Admin Center, modify the template fields- Configure Competencies inside Families and RolesTopic
 - 4 - Career Development Planning Permissions and Provisioning Enablement- Describe, create, and manage the different types of mentoring programs

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