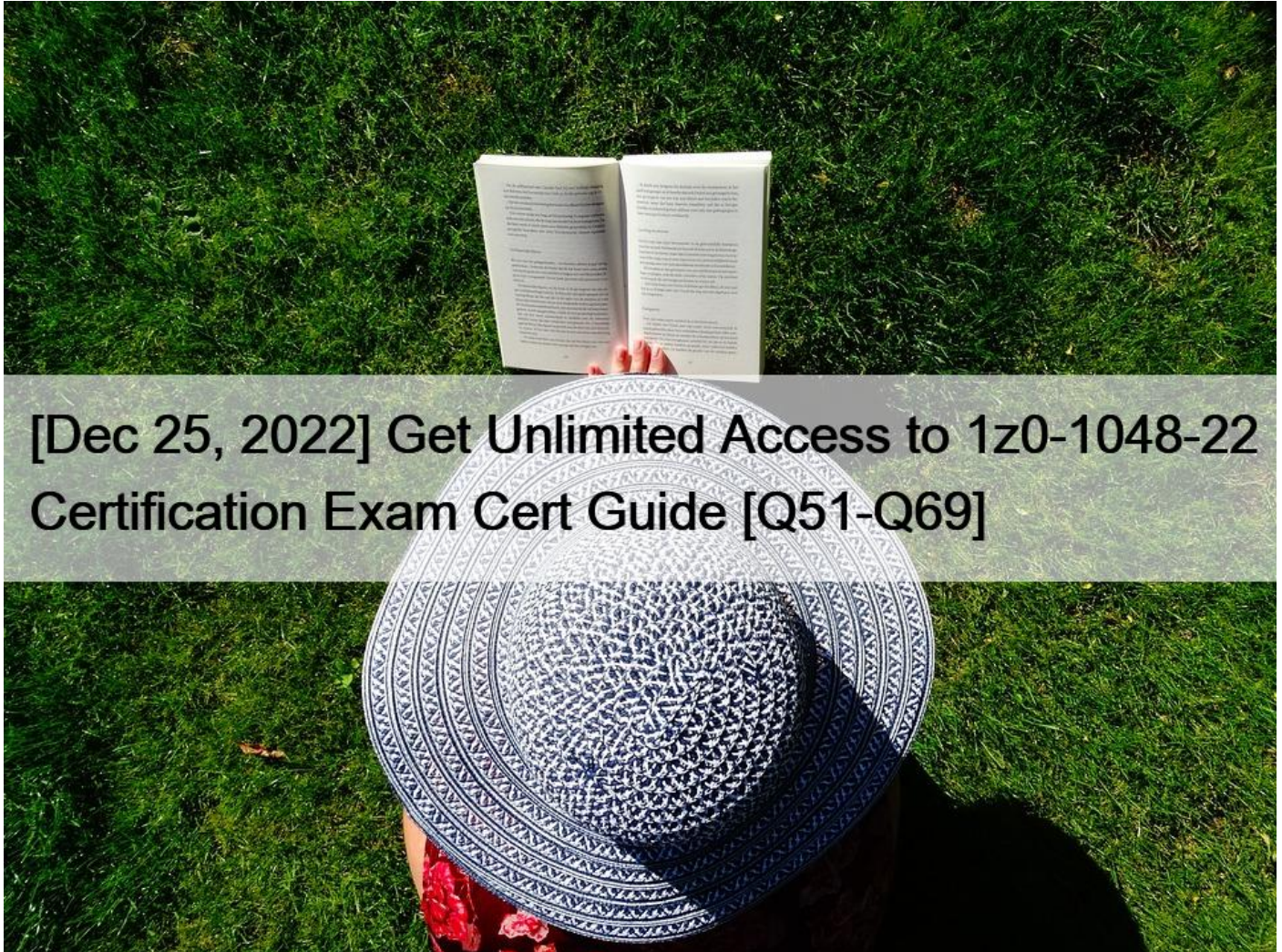


[Dec 25, 2022 Get Unlimited Access to 1z0-1048-22 Certification Exam Cert Guide [Q51-Q69]



[Dec 25, 2022] Get Unlimited Access to 1z0-1048-22 Certification Exam Cert Guide
Reliable Study Materials for 1z0-1048-22 Exam Success For Sure

Oracle 1z0-1048-22 Exam Syllabus Topics:

TopicDetailsTopic 1- Explain Time Device Setup, Time Device Processing, Time Device Rules, and Time Entry Rules- Describe how to set up time collection device integration to reduce administration and time entry errorsTopic 2- Describe how to manage value sets and time card fields to set up Project Time Entry- Describe primary Time and Labor business processesTopic 3- Describe the setup required to report, approve, and transfer absences enter on time cards- Integrations with Absence Management, Payroll, and ProjectsTopic 4- Describe the setup required to validate, approve, and transfer reported time from Time and Labor to Payroll for payment- Configure time entry and time calculation rules based on rule templatesTopic 5- Build a collection of time entry layouts for entering, reviewing, and approving time- Configure templates that enable the reuse of a formula to define multiple rulesTopic 6- Configure Workforce Compliant Rules and Alert Framework Notifications- Set up group definitions that are used by Time and LaborTopic 7- Set up approval rules to override the normal approval flow of a timecard- Configure published schedules, team schedules and schedule change audits

NO.51 How should you configure a Formula, Template, and Rule to display Time and Labor (T&L) validation rule messages when entering time using the calendar entry dialog box to enter and save entries?

- * Define a TER formula using a delivered workforce management calendar validation subroutine formula that accesses the worker's schedule/calendar information to display a message when saving the calendar entry from the calendar entry dialog box. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- * All of the above
- * Define a TSR Rule Set that calls additional TER as part of the existing assigned TSR Rule Set to execute when the dialog box closes and display a TER message on the Save action. Add the TSR to an existing TSR Rule Set and assign it to the worker via the appropriate profile.
- * Define a TER formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TER. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- * Define a TCR formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TCR. Assign the rule to the TCR Rule Set and then to the worker via the appropriate profile.
- * Define a Time Device formula using a delivered DBI that accesses the calendar entry dialog page's entries to validate the non time card and calendar entries to display the device message on the calendar entry page. Assign the rule to the TDR Rule Set and then to the worker via the appropriate profile.

NO.52 Which process enables you to quickly identify large quantities of time cards to submit and mark as approved, at one time?

- * Mass Approve Time Cards Process
- * Mass Time Cards Status Update Process
- * Mass Submit Time Cards Process
- * Mass Submit and Approve Time cards Process

NO.53 When defining a customer-defined template using a new Time Calculation Rule fast formula, which two options on the Parameter train stop enhance the rule setup to minimize rule setup errors?

- * Set the proper Parameter type values.
- * Set the Time Attribute Value to Value Set.
- * Set the Required flag.
- * Set the Group.
- * Set the Time Attribute Value Type to Text.
- * Set the Time Attribute Value Type to Data Source.

NO.54 How should you enable population of the Supplier Device Event list of values in mappings?

- * By defining a value set to list the supplier events
- * By defining the value of the supplier in the TCD suppliers lookup first, and then the values of the supplier events in the TCD Supplier Events lookup
- * By defining the values in the TCD Supplier Events lookup only
- * By doing nothing. The list of events is defaulted with one In event and one Out event.

NO.55 You are managing your team schedule and you cannot see one of your worker's schedule. This worker has a work schedule typed as duration. What is causing this?

- * Duration work schedules are not supported in the Planned and Published Schedules.
- * The worker's work schedule is assigned to his primary assignment.
- * Shift short name has not been set for the shifts that composed the worker's work schedule.
- * Shift limits have not been set for the shifts that composed the worker's work schedule.

NO.56 Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card. Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

- * Configure the layout with the optional fields as Row Level Details.
- * Use Daily Details to record optional fields.
- * Combine the optional fields together into one or two multi attribute time card fields; and display these on the time card.
- * Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start & stop time to the smallest appropriate for the data.
- * Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

NO.57 If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

- * If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.
- * They will have to wait for the manager to return to process the required approvals.
- * If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.
- * If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.

NO.58 Your customer needs to define a bi-weekly time card period but calculates overtime on a weekly period.

How should you configure this?

- * You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with a layout set.
- * You cannot define a time card period that is different from the overtime period.
- * You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time processing profile.
- * You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time entry profile.

NO.59 On the Rule Template Outputs page for a time calculation rule formula, can you add additional outputs not defined in the formula?

- * only for Time Device rules
- * yes
- * only for Time Validation rules
- * no
- * only for Time Entry rules

NO.60 What time card criteria can you run with the Mass Submit and Approve Time Card process?

- * Date Range, Person Name, Group Name, Approver Name, Location, Department
- * Date Range, Person Name, Group Name, and Time Card Status
- * Date Range, Person Name, Person Number, Group Name, and Time Card Status, Approver Name
- * Date Range, Person Name, Person Number, Group Name, and Time Card Status

NO.61 Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

- * time submission rule set

- * time device rule set
- * time device event mappings set
- * time device export data

NO.62 The time collection device was not working for an hour and several employees missed reporting their “Out” time. How can you create an “Out” event for these employees?

- * The only way to accomplish this is to create a new entry from the time collection device, using the edit event options.
- * From the Time Management Work Area, navigate to the Manage Time Events page to generate time events.
- * From the Time Management Work Area, navigate to the Manage Time Events page to update the workers’ entries.
- * From the Time Management Work Area, navigate to the Manage Time Cards page to update the workers’ time events.
- * Navigate to the Web Clock page. As the Time and Labor Administrator, select Change Worker and Time from the Actions menu. Make the correct entries for each worker.

NO.63 Your customer has asked you to define an overtime period that is different from the time card period and wants to display the overtime bar on the calendar page and in the time card matrix.

Which two solutions meet this requirement?

- * Enable the overtime option on the time categories to show overtime periods separately.
- * Create a repeating time period by selecting formula option to enable overtime periods separately.
- * Create a separate repeating time period by selecting overtime checkbox in period usage section.
- * Enable the highlight overtime periods option in the time entry properties section of time card matrix.
- * Create a repeating time period by selecting period type as overtime to enable overtime periods separately.

NO.64 How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

- * You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.
- * You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.
- * This is not possible so you will not do anything.
- * You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

NO.65 A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period.

Which option outlines how this requirement can be supported?

- * A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template
- * A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field
- * A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set
- * A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field

NO.66 Which option will enable WFM formula to access HCM data outside the time entry object?

- * DBIs registered against the proper formula type can be used either directly or indirectly from the different Time and Labor formula types to access HCM data for the worker outside the time card information.
- * Time and Labor formula can only access time card data passed into the formula from the time card. Outside HCM data for the worker must be configured to be stored in the time card and passed to the formula using the Manage Layout Sets setup task.
- * Time and Labor formula must use the Workforce Management Subroutine or Workforce Management Utility formula to access

HCM data for the worker outside the time card information.

* The formula used must be identified with the suffix `_AP` to access HCM data for the worker outside the time card information. The `_AP` stands for Advanced Processing.

NO.67 You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US.

Which role-based security access and privilege should you give the worker?

- * You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- * You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- * Contingent workers cannot be enabled to act as Time and Labor Managers.
- * You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

NO.68 Your customer wants to route absence entries on time cards using absence approval rules, which uses the absence approval task to approve absence entries.

How can you achieve this requirement?

- * Set up Time Consumer Set with the appropriate option for Absence Approval Routing
- * Set up Time Categories with the appropriate option for Absence Approval Routing
- * Set up Time Setup Profile with the appropriate option for Absence Approval Routing
- * Set up Time Processing Profile with the appropriate option for Absence Approval Routing
- * Set up Time Card layout with the appropriate option for Absence Approval Routing

NO.69 The Workforce Management business process contains which shard components?

- * Repeating Time Periods, Time Repository, Data Dictionary
- * Repeating Time Periods, Time Repository, Time Attributes
- * Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers
- * Repeating Time Periods, Time Repository, Time Attributes, Time Consumers

New Oracle 1z0-1048-22 Dumps & Questions: https://www.braindumpsit.com/1z0-1048-22_real-exam.html