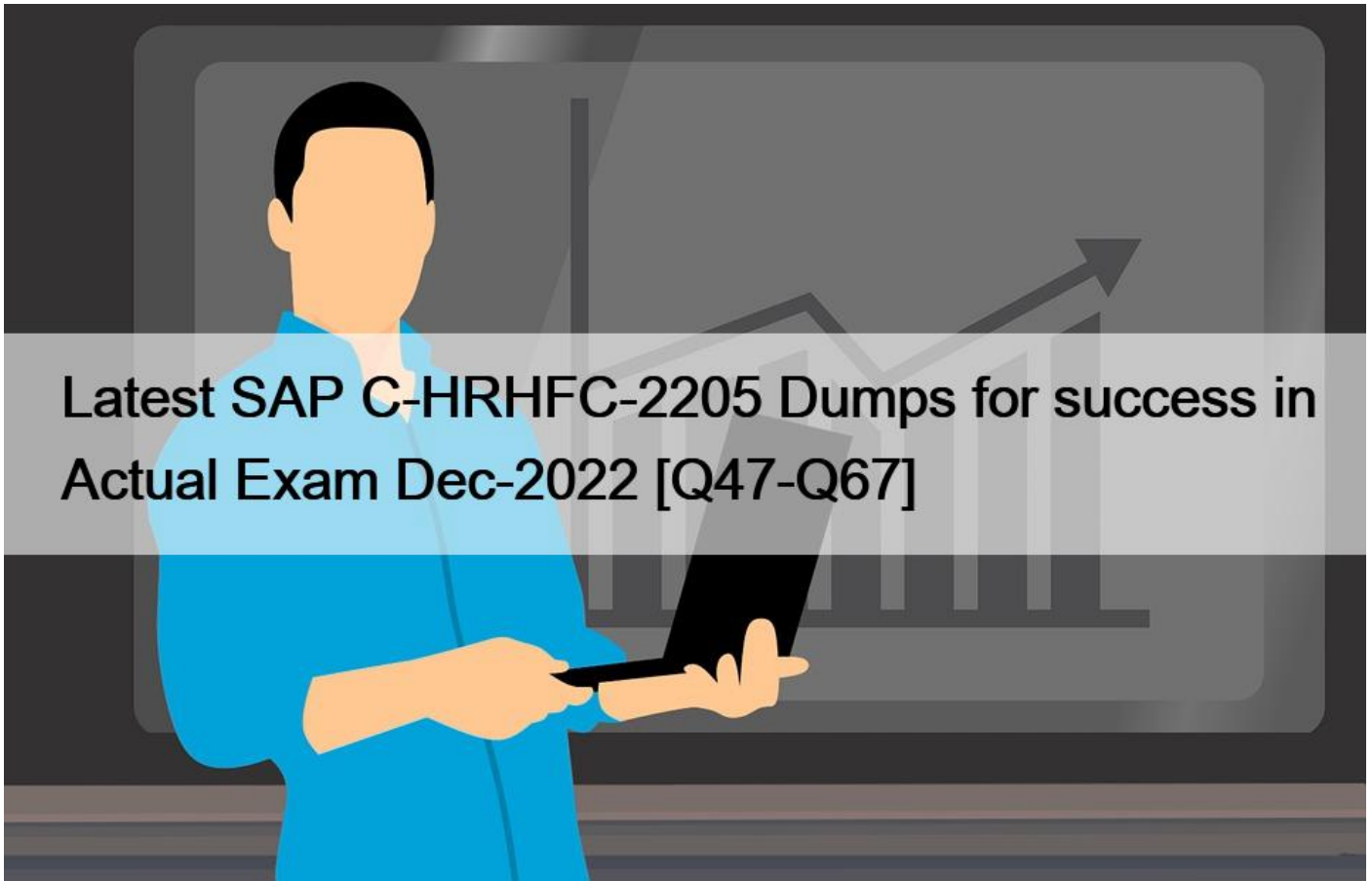


## Latest SAP C-HRHFC-2205 Dumps for success in Actual Exam Dec-2022 [Q47-Q67]



**Latest SAP C-HRHFC-2205 Dumps for success in Actual Exam Dec-2022 Realistic C-HRHFC-2205 100% Pass Guaranteed Download Exam Q&A**

### SAP C-HRHFC-2205 Exam Syllabus Topics:

TopicDetailsTopic 1- Extensibility (BadIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central- Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERPTopic 2- Determine when to use the appropriate API, enable the Employee Central OData APIs in your instance- SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee CentralTopic 3- Implement and configure the replication of Employee Central data from SAP SuccessFactors and SAP ERP HCM- SAP SuccessFactors Compound Employee APITopic 4- Describe how to use available data extraction programs and which BADIs are available to use- Implement and configure the integration of Cost Centers from SAP SuccessFactors and SAP ERP HCMTopic 5- Implement and configure the extensibility of SAP ERP employee data to SAP SuccessFactors- Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERPTopic 6- Determine general aspects of the SF Compound Employee API- SAP SuccessFactors Employee Central Integration Overview and Basic Settings

### C-HRHFC-2205 Exam Certification Details:

Languages:EnglishSub-solution:SuccessFactorsLevel:AssociateExam:80 questionsCut Score:69%

### SAP C-HRHFC-2205 Exam Description:

The "SAP Certified Integration Associate - SAP SuccessFactors Full Cloud/Core Hybrid 1H/2022" certification exam validates that the candidate possesses the fundamental and core knowledge required of the Integration Consultant profile for SAP SuccessFactors Full Cloud/Core Hybrid. This certification proves that the candidate has an overall understanding and in-depth technical skills to participate as a member of a project team in a mentored role. This certification exam is recommended as an entry level qualification.

**Q47.** You need to set up delta transmission for organizational assignment data from SAP SuccessFactors Employee Central to SAP ERP.

Which method do you set up in SAP SuccessFactors Employee Central?

- \* Provisioning-based scheduled Quartz job
- \* Compound Employee API
- \* EmpJob OData Web service
- \* SFAPI ad hoc report

**Q48.** Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?

- \* Atom Syndication Format
- \* XLSX format
- \* CSV format
- \* JSON format

**Q49.** What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- \* custom-string1; custom-string3
- \* custom-string1; custom-string 20
- \* custom-datel; custom-date2
- \* custom-datel; custom-date3

**Q50.** What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- \* EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestJn
- \* EmployeeMasterDataReplicationRequestjn
- \* Employee MasterData Bundle ReplfcatfonRequestJn
- \* EmployeeOrganisatfonalAssfgnmentReplicationRequest\_In

**Q51.** Your customer needs to store employee address data for both home and host assignments. What SAP SuccessFactors Employee Central field supports this?

- \* Temporary address
- \* Home address
- \* Permanent address
- \* Host address

**Q52.** Which of the following are characteristics of the Employee Central custom objects in organizational replication?Note: There are 2 correct answers to this question.

- \* Custom objects can be created for any organizational structural object.

- \* Custom objects must be effective dated.
- \* Custom objects need to be mapped using custom templates.
- \* Custom objects should always be multiple use.

**Q53.** Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central. What are the benefits of using the SAP Infoporter tool?

Note: There are 3 correct answers to this question.

- \* Reusable configuration for migration and replication
- \* Support of standard PA and OM infotypes, including custom infotypes
- \* Continuous migration for Side-by-Side model
- \* Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
- \* Extended cleansing capabilities based on the Data Services tool

**Q54.** Employee master data replication from SAP SuccessFactors Employee Central to SAP ERP requires the deployment of two types of credentials on the SAP Cloud Platform Integration service.

What is an example of a user name for the default type credential artifact?

- \* myECCompanyID@myAdminPassword
- \* myAdminUser@myCredentialName
- \* myAdminUser@myECCompanyID
- \* myECCompanyID@myAdminUser

**Q55.** What would prevent a customer from using generic value conversion rules while replicating organizational data from SAP SuccessFactors Employee Central to SAP ERP?

- \* The customer is using Date Replication Monitor to view replication results.
- \* The customer is using Business Integration Builder for replication.
- \* The customer is using Talent Management in SAP SuccessFactors.
- \* The customer is using Employee Central Payroll point-to-point replication.

**Q56.** Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.

How do you define the filter for the status of the organizational object?

- \* By configuring the integration content in the middleware on the object level
- \* By configuring the SAP ERP integration add-on on the data record level
- \* By configuring the integration content in the middleware on the data record level
- \* By configuring the SAP ERP integration add-on on the object level

**Q57.** In Business Integration Builder, a customer needs to format the value entered in SAP SuccessFactors Employee Central (EC) when it differs from the expected value in SAP ERP. What conversion rules can be implemented?

Note: There are 3 correct answers to this question.

- \* Multiply with a number.
- \* Adjust string to length.
- \* Convert value using exchange rate.
- \* Unpack EC field to adjust value in SAP ERP.
- \* Replace patterns with string/EC field.

**Q58.** Which IDoc will you use to replicate cost center to the SAP SuccessFactors Employee Central Payroll system?

- \* CREMAS
- \* ODTF\_CCTR
- \* COSMAS
- \* DEBMAS

**Q59.** When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- \* Define parameters for Employee Master Data and Organization Assignment Query.
- \* Import picklists from SAP SuccessFactors Employee Central.
- \* Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
- \* Update any value mappings that are configured.

**Q60.** Which program do you use to download the cost center data from SAP ERP in the CSV file format?

- \* COSTCENTER\_REPL\_CC\_CSV
- \* ODTF\_REPL\_CC\_CSV
- \* EC\_COST\_REPL\_CC\_CSV
- \* COSMAS\_REPL\_CC\_CSV

**Q61.** After executing an OData API query on your customer's SAP SuccessFactors Employee Central instance, you receive an HTTP timeout. What does SAP recommend you do?

- \* Refresh metadata and retry.
- \* Execute a test login API query.
- \* Retry the query immediately.
- \* Wait five minutes and retry.

**Q62.** Your customer wants to delete and reload employee job information by using the OData API. Which operation parameter must you use in the OData API query with the upsert action?

- \* purge Type=reload
- \* purge Type=reloadfull
- \* purge Type=full
- \* purge Type=incremental

**Q63.** Some of your customer's employees failed the duplication check in the EX\_PAOCF\_EC\_DECIDE\_HIRE\_REHIRE BAdl.

Which combinations of event and event reason can you use for these employees to be hired or rehired? Note: There are 2 correct answers to this question.

- \* Event: REHIRE . Event Reason : NEWHIREDUPL
- \* Event: REHIRE . Event Reason : REHIREDUPL
- \* Event: HIRE . Event Reason : REHIREDUPL
- \* Event: HIRE . Event Reason : IGNOREDUPL

**Q64.** Your customer wants to report employee data on the first day of every month.

Which parameter of the Compound Employee API do you use?

- \* Effective\_end\_date = first day of month
- \* Snapshot\_date = first day of month
- \* Start\_date = first day of month

**Q65.** Your customer uses SAP SuccessFactors Employee Central with Position Management. Some employees do NOT have any

position assigned. The customer requires that you set up the synchronization of reporting lines to SAP ERP for all employees.

Why do you recommend deployment of the standard Organizational Assignment Replication integration package?

- \* Because the manager of the organizational unit relationship is always replicated to SAP ERP
- \* Because the position is NOT required for employee-manager relationships in SAP ERP
- \* Because the position is created by the integration add-on if NO position is sent to SAP ERP
- \* Because the employee is NOT replicated successfully until a valid position is assigned

**Q66.** Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- \* EC model
- \* EC template group
- \* EC permission roles
- \* EC company ID

**Q67.** In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors Employee Central.

What can you do to reset the query?

- \* Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- \* Wait for the query to reset automatically after 1 minute.
- \* Reset the query status In Query Administration Table.
- \* Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.

**Accurate C-HRHFC-2205 Answers 365 Days Free Updates:** [https://www.braindumpsit.com/C-HRHFC-2205\\_real-exam.html](https://www.braindumpsit.com/C-HRHFC-2205_real-exam.html)