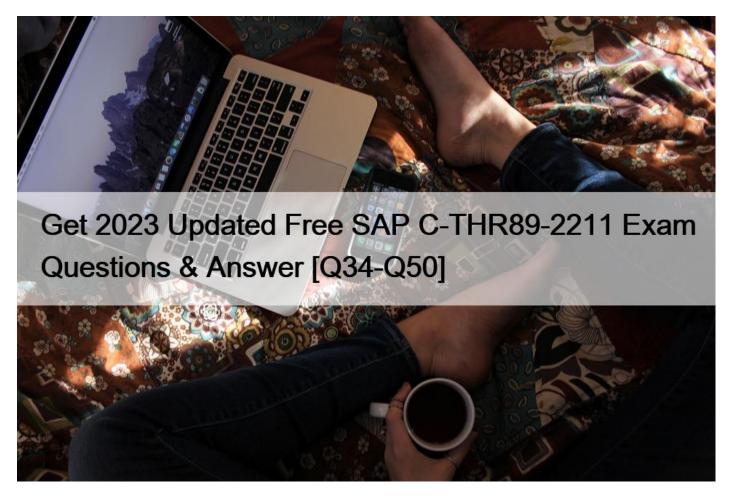
## Get 2023 Updated Free SAP C-THR89-2211 Exam Questions & Answer [Q34-Q50



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**NO.34** Which of the following are RBP Functional permissions that can be assigned to a RBP role? There are 3 correct answers to this question.

- \* User Maintenance
- \* Measure Restrictions
- \* Tree Security
- \* Workforce Planning Admin
- \* Drill to Detail

NO.35 What permission group is assigned when using SuccessFactors HCM role-base permissions to manage WFA Permissions?

Please choose the correct answer.

- \* Miscellaneous Permission
- \* Reports Permission
- \* Manage System Properties

## \* Analytics Permissions

**NO.36** How do you create a custom query that allows a user to filter the structure when viewing the query? There are 2 correct answers to this question.

- \* Add Selectable Structure to the query
- \* Select All Descendants as a qualifier of the specific structure
- \* Check the Use Selectable Structural Context button
- \* Add Selectable Filter to the query

NO.37 Which are output options of the report distributor? there are 3 correct answers

- \* Publish to web
- \* E-mail
- \* DFTP
- \* Text
- \* Run offline

NO.38 Why would you recommend to your customer to use dynamic sourcing of description for an analysis option?

There are 2 correct answers to this question.

- \* Dynamic sourcing enables the use of benchmarked data
- \* Dynamic sourcing updates the descriptions when changed in the core system
- \* Dynamic sourcing updates underlying code values
- \* Dynamic sourcing allows customers to pick and choose which description names to use

NO.39 Which dimension type does Tree security apply to? Please choose the correct answer.

- \* Time
- \* Analysis
- \* Structural

**NO.40** Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

- \* FTP Protocol
- \* Username & Password
- \* File Format
- \* IP Address
- \* Delivery hours

NO.41 What do you select first when building a new custom query? Please choose the correct answer.

- \* Measure
- \* Analysis Option
- \* Time Period
- \* Hierarchy

**NO.42** A role has 2 out of 6 report menus enabled. However, the users assigned to that role can see all 6 report menus. Why can the users see all 6 report menus?

There are 2 correct answers to this question.

- \* The role has the View All Menus permission enabled
- \* The administrator shared a report in the other 4 report menus with the users
- \* The role has the View All Menus permission enabled

## \* The role ID is Report Admin

**NO.43** What field needs to be configured to enable the usage of the employee Quickcard in the Drill to Detail output of WFA on SAP HANA? Please choose the correct answer.

- \* USERS\_SYS\_ID
- \* Parent ID
- \* PERSONJD
- \* Level X ID

NO.44 What time dimension is NOT available in SAP SuccessFactors Workforce Analytics to analyze data?

Please choose the correct answer.

- \* Monthly
- \* Quarterly
- \* Bi-weekly
- \* Yearly

NO.45 Which of the following are reviewed in the Measures section of the specification document?

There are 3 correct answers to this question.

- \* Organization structures
- \* Employment types
- \* Movements
- \* Acquisitions
- \* Terminations

**NO.46** What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- \* Users are unable to share the data results
- \* Users misinterpret the data results
- \* Users CANNOT provide reports to this regular schedule
- \* Users misunderstand the data calculations

NO.47 How is the enforcement of managing WFA permissions using Success Factors HCM role-based permission roles enabled?

Please choose the correct answer.

- \* By opening a ticket with Customer Success
- \* In upgrading Center
- \* Din Manage Workforce Analytics
- \* In SuccessStore

**NO.48** As an SAP Success Factors standard, how many hierarchy dimensions are included in the statement of work for an implementation?

Please choose the correct answer.

- \* 3
- \* 1
- \* 4
- \* 2
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NO.49 Which of the following is a valid input measure? Please choose the correct answer.

- \* Average Workforce Tenure
- \* Hires
- \* Termination Rate
- \* Net Hire Ratio

**NO.50** A customer is concerned about maintaining custom reports if an employee who created the reports leaves the team. What options are available to the customer to manage and update reports created by a departing employee?

Please choose the correct answer.

- \* Change ownership of the reports in Report Designer to another employee
- \* Assign another employee to the Report Designer Admin permission
- \* Share the reports with another employee in Report Designer
- \* Move the reports to another employee's folder in Report Designer

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