

## Maximum Grades By Making ready With C\_THR94\_2211 Dumps UPDATED 2023 [Q38-Q55]



### Maximum Grades By Making ready With C\_THR94\_2211 Dumps UPDATED 2023 Prepare C\_THR94\_2211 Exam Questions [2023 Recently Updated Questions]

The SAP C\_THR94\_2211 exam covers various topics such as time-off, time-valuation, time-accounting data mapping, and workforce management. Candidates for the exam should have a basic understanding of critical HR concepts to pass the exam. C\_THR94\_2211 exam consists of 80 multiple-choice and multiple-response questions, and the candidate has 180 minutes to complete the exam.

**NO.38** You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- \* Time Type Profile, Work Schedule, Holiday Calendar
- \* Time Recording Admissibility, Work Schedule, Holiday Calendar
- \* Overtime Compensation Variant, Work Schedule, Holiday Calendar
- \* Time Recording Profile, Work Schedule, Holiday Calendar

**NO.39** What is the purpose of the check tool? Note: There are 2 correct answers to this question.

- \* To send data to reporting
- \* To correct inconsistent data
- \* To display incorrect configuration
- \* To fix all data issues in the system

**NO.40** You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1, 2022, and bookable from January 1, 2022; March 31, 2023. When is the automatic Period-End Processing calendar executed?

- \* 2023-01-01 00:00:00
- \* 2022-12-31 00:00:00
- \* 2023-04-01 00:00:00
- \* 2023-03-31 00:00:00

**NO.41** Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet? Note: There are 3 correct answers to this question.

- \* Manage payout of Time Account.
- \* Change the Planned Working Time.
- \* Record On-Call times.
- \* Make changes to approved timesheets.
- \* Convert recorded overtime into Time-Off in Lieu.

**NO.42** You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:



What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- \* Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30
- \* Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- \* Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12
- \* Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30

**NO.43** What can you achieve with Period-End Processing?Note: There are 3 correct answers to this question.

- \* Move the time account balance to the following time account.
- \* Create a new time account.
- \* Close the time account.
- \* Set the time account balance to zero.
- \* Make an accrual posting.

**NO.44** You need to send an alert to the HR admin if an employee is sick for more than 15 days.How would you define the reminder alert?

- \* As a post save rule in the Time Type object definition
- \* As a save rule in the Employee Time object definition
- \* As a save rule in the Time Type object definition
- \* As a post save rule in the Employee Time object definition

**NO.45** When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.

- \* Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- \* Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- \* Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- \* Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)

**NO.46** What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet?Note: There are 3 correct answers to this question.

- \* Planned Working Time
- \* Attendance
- \* On Call
- \* Extra
- \* Overtime

**NO.47** What is the purpose of the IF condition in the following take rule?



The screenshot shows a rule configuration interface with a blue background. At the top left, there is a small icon and the text "IF". Below this, a large blue box contains the configuration for the IF condition. The configuration includes the following fields and values:

- Get Number Of Absences For Period For Time Types() > 4
- User: Employee Time User
- Start Date: Get First Day Of Month()
- Date: Employee Time Start Date
- End Date: Date Plus()
- Use Date: Get First Day Of Month()
- Date: Employee Time Start Date
- Number of Months: 1
- Number of Days: -1
- Time types: Sick Leave (SICKNESS)

Below the IF condition box, the word "Then" is displayed. Underneath "Then", there is a blue box containing the following text:

Raise Message " JM\_ERROR1 " with Error severity JM\_ERROR1

- \* To prevent more than 4 sick leave days from being created in a month
- \* To prevent more than 4 sick leave days from being created on the first day of the month
- \* To prevent more than 4 sick leave requests from being created on the first day of the month
- \* To prevent more than 4 sick leave requests from being created in a month

**NO.48** Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note:

There are 2 correct answers to this question.

- \* Time Type Group
- \* Fixed Value
- \* Time Record Filter
- \* Time Segment

**NO.49** How do you set up a Time Sheet workflow?

- \* Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- \* Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- \* Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- \* Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

**NO.50** What are the allowed Message Types in a Time Valuation rule?

- \* Error and Information
- \* Information, and Alert and Warning
- \* Error, Information, and Alert and Warning
- \* Error, and Alert and Warning

**NO.51** You are using Clock In Clock Out Group in Job Info.What is the correct combination that you are allowed to use?

- \* Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- \* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- \* Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
- \* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

**NO.52** Which process requires both absence and attendance management?

- \* Shift Premium calculation
- \* Accrual creation
- \* Allowance recording
- \* Time Off in Lieu generation

**NO.53** What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet?Note: There are 2 correct answers to this question.

- \* Enable customers to integrate with clock terminals directly using standard APIs
- \* Absence recording from Time Sheet UI
- \* Enable employees to record working time that ends exactly at midnight
- \* Time Valuation rules that support cross-midnight scenarios

**NO.54** What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders?Note: There are 2 correct answers to this question.

- \* Submit Time Sheet Job
- \* Time Sheet Generate Working Time Job
- \* Synchronize Planned Working Times Job
- \* Time Sheet Import External Times Job

**NO.55** What Event type should you use when creating Event reasons for a Leave of Absence?Note: There are 2 correct answers to this question.

- \* Leave of Absence
- \* Return from Disability
- \* Unpaid Leave
- \* Return to Work

To be eligible for the SAP C\_THR94\_2211 certification exam, candidates must have a minimum of six months of experience working with SAP SuccessFactors Time Management or have completed relevant training courses. C\_THR94\_2211 exam consists of 80 multiple-choice questions and candidates have three hours to complete it. Upon passing the exam, candidates will receive the SAP Certified Application Associate - SAP SuccessFactors Time Management 2H/2022 certification, which is valid for two years. SAP Certified Application Associate - SAP SuccessFactors Time Management 2H/2022 certification is an essential credential for individuals looking to advance their careers in SAP SuccessFactors Time Management.

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