

SAP Exam 2023 C_THR81_2211 Dumps Updated Questions UPDATED Oct-2023 [Q38-Q52]



SAP Exam 2023 C_THR81_2211 Dumps Updated Questions UPDATED Oct-2023 Get The Most Updated C_THR81_2211 Dumps To SAP Certified Application Associate Certification NEW QUESTION 38

What properties can you use in model base objects? Note: There are 2 correct answers to this question.

- * Required
- * Boolean
- * Picklist
- * Visibility

NEW QUESTION 39

When using Import Employee Data, what must you include in your import file for SAP SuccessFactors Employee Central data?

- * All fields for the object
- * User ID field
- * Person ID field
- * Business key fields

NEW QUESTION 40

What is generic object FoTranslation used for in SAP SuccessFactors Employee Central?

- * To translate any generic object records in the instance

- * To translate records for FOs that are defined in the Corporate Data Model and MDF FO records
- * To translate MDF FO records
- * To translate records for FOs that are defined in the Corporate Data Model

NEW QUESTION 41

How can you remove employee records using Import Employee Data? Note: There are 2 correct answers to this question.

- * Use DELETE operation in Incremental Load
- * Use DELIMIT operation in Incremental Load
- * Use DELETE operation in Full Purge
- * Use DELIMIT operation in Full Purge

NEW QUESTION 42

Which action will trigger a system validation for an in progress workflow?

- * Updating Job Information with the same effective date
- * Rehiring an inactive employee
- * Adding a new employee
- * Terminating an employee

NEW QUESTION 43

Which data type must you use when adding a field to reference Legal Entity in an MDF object?

- * Generic object
- * Data source
- * Picklist
- * Foundation object

NEW QUESTION 44

How do you align position records to reflect associations built between division and department?

- * Create filter criteria in the position object.
- * Create a sync job to copy data from the position record to Job Info.
- * Create filter criteria in the position org chart.
- * Create a sync job to copy data from Job Info to the position record.

NEW QUESTION 45

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central?

Note: There are 3 correct answers to this question.

- * You configure the workflow with the Is Delegate Supported field set to Yes.
- * The user sets up Auto Delegate through the Quick Links tile on their homepage.
- * You add HRIS field Is Delegate Supported to the Corporate Data Model.
- * You add HRIS field Is Delegate Supported to the Succession Data Model.
- * The user sets up Auto Delegate using the Manage Organization, Pay and Job Structures tool.

NEW QUESTION 46

Manager A initiated a job code change for Employee X with an effectivity date of January 15. Another manager initiated the same

request, but for January 30. What happens to the workflows triggered by both transactions?

- * The workflow triggered by the second transaction will override the request of the first transaction.
- * The system will reject both workflows.
- * The system will allow both workflows to continue.
- * The workflow triggered by the first transaction will override the request of the second transaction.

NEW QUESTION 47

Which HRIS fields are always required for HRIS element payComponentNonRecurring in the Succession Data Model? Note: There are 3 correct answers to this question.

- * Value
- * Is-target
- * Frequency
- * Pay-component-code
- * Pay-date

NEW QUESTION 48

Which methods of modifying employee data trigger event reason derivation? Note: There are 2 correct answers to this question.

- * Use the Take Action menu.
- * Insert a new record.
- * Add a new employee.
- * Use the pencil icon.

NEW QUESTION 49

You are creating a New Hire rule that will trigger on the Job Information base object when hiring a new employee. Which steps would ensure that this rule triggers? Note: There are 2 correct answers to this question.

- * In the Succession Data Model, add the rule to the end of the Job Information HRIS element.
- * In the Manage Business Configuration tool, add the rule to the Job Information HRIS element.
- * In the Succession Data Model, add the rule to the end of the New Hire Information standard element.
- * In the Manage Business Configuration tool, add the rule to the Job Information standard element.

NEW QUESTION 50

Which type of business rule is supported by the Event Reason Derivation Business Rule scenario?

- * OnChange
- * OnEdit
- * OnSave
- * OnPostSave

NEW QUESTION 51

The customer does NOT want approval workflows to be created when making employee changes through the Manage Mass Changes tool. How will you set this in rule context?

- * Set Import rule context to No.
- * Set Mass Changes rule context to No.
- * Set Import rule context to Yes.
- * Set Mass Changes rule context to Yes.

NEW QUESTION 52

What does SAP SuccessFactors recommend when you create new and custom associations between foundation objects (FO)?

- * All new and custom associations should be built as one-to-many.
- * All new and custom associations should be built between an XML FO and another XML FO.
- * All new and custom associations should be built as one-to-one.
- * All new and custom associations should be built between an MDF FO and another MDF FO.

SAP Certified C_THR81_2211 Dumps Questions Valid C_THR81_2211 Materials:

https://www.braindumpsit.com/C_THR81_2211_real-exam.html