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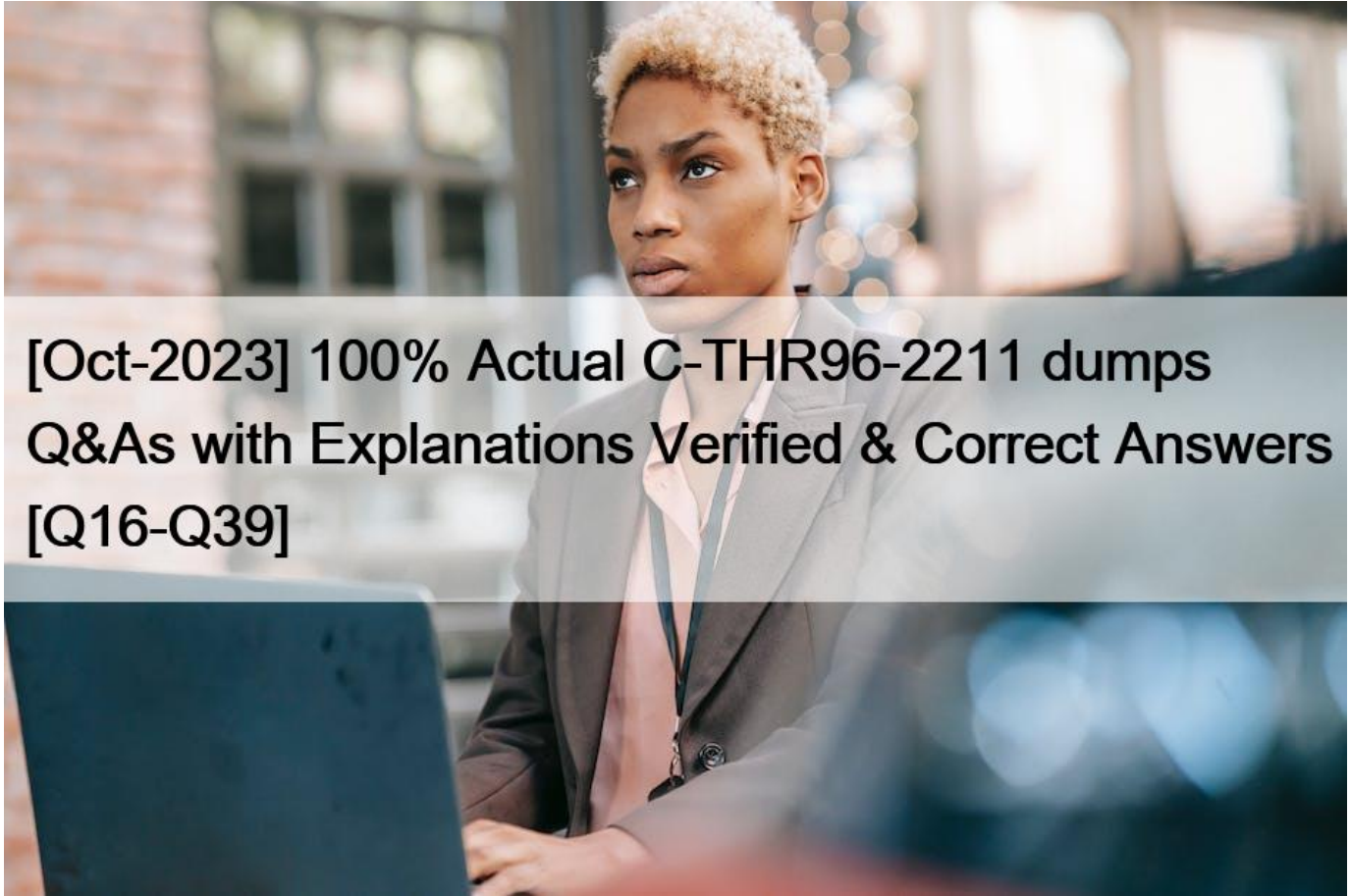

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SAP C_THR96_2211 certification exam is an excellent opportunity for technical consultants to become certified application associates in SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2022. Certified Application Associate - SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2022 certification validates the candidate's technical knowledge and skills in implementing and configuring SAP SuccessFactors Workforce Analytics. Candidates who pass the exam will be able to demonstrate their expertise in SAP SuccessFactors Workforce Analytics and advance their careers in this field.

SAP C-THR96-2211 certification exam is a comprehensive exam that covers various aspects of SAP SuccessFactors Workforce Analytics. This includes topics such as data sources, data models, workforce planning, and analytics. C-THR96-2211 exam is designed to test a candidate's understanding of these topics and their ability to apply this knowledge in real-world scenarios.

SAP C-THR96-2211 Exam Syllabus Topics:

TopicDetailsTopic 1- Configure Dimensions and Add Measures on the SAP HANA OLAP Admin tool- SAP SuccessFactors

Employee Central FundamentalsTopic 2- Describe the overall implementation methodology for a WFA- Build a fact table in SAP HANA OLAP Admin toolTopic 3- Describe MDF as it pertains to a WFA on SAP HANA implementation- Configure Dimensions and Add MeasuresTopic 4- Outline Employee Central concepts and data structures as it pertains to a WFA- Configure Lookups and create Events on the SAP HANA OLAP Admin toolTopic 5- SAP SuccessFactors Workforce Analytics on SAP HANA- BI Fundamentals and Build Fact tables

NEW QUESTION 16

What are the foundations of an Analytics Cube? Note: There are 2 correct answers to this question.
* Dimension tables
* Fact tables
* SAP SuccessFactors Employee Central
* Extract tables

NEW QUESTION 17

What do you use a calculated column for in SAP SuccessFactors Workforce Analytics on SAP HANA?
* To add a level to the structure of a dimension
* To create custom measures
* To create aggregations (or pivots) in data
* To add additional logic to a base input measure or dimension

NEW QUESTION 18

In which hris-element is an employee’s annual salary typically stored in SAP SuccessFactors Employee Central?
* employmentInfo
* jobInfo
* payComponentRecurring
* compInfo

NEW QUESTION 19

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.
* Enable/disable measures and dimensions for the instance.
* Enable/disable role-based permissions for the instance.
* Import/export the configuration for a backup or to use in another instance.
* Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.
* Import/export reports for a backup or to use in another instance.

NEW QUESTION 20

Which of the following is configurable and can only be implemented by SAP admin users in the Technical Services team? Note: There are 2 correct answers to this question.
* Calculated Columns (Calculated Columns screen)
* Custom Measures
* Custom Dimensions
* Calculated Columns (Tables and Columns screen)

NEW QUESTION 21

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error:
System.ArgumentException: Item has already been added. Key in dictionary:
‘[location].[location].[level1_che_zznostateprovince_geneva]’ Key being added:
‘[location].[location].[level1_che_zznostateprovince_geneva]’ at System.Collections.SortedList.Add(Object key,
Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at
Hrml.DataObjects.HrmlOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. How
do you fix the error?
* Ensure
* Convert all
* Exclude
* Make sure

NEW QUESTION 22

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata
Framework (MDF) object. Where do you create the MDF object?
* In Admin Center -> Configure Object Definitions
* In Provisioning -> Import/Export Data Model
* In Admin Center -> Manage Data
* In Provisioning -> Edit Profile Meta Data

NEW QUESTION 23

What is used in SAP SuccessFactors Employee Central to determine the most recent record for an employee if there are multiple
update records in a day?
* Last modified timestamp
* Transaction sequence
* Created Date
* Event

NEW QUESTION 24

What is a flat dimension structure type?
* A type of structure that requires all employees to link to the leaf nodes
* A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
* A type of structure that has each level ID and name sourced as columns from a SQL statement or table
* A type of structure that has all nodes on the first level

NEW QUESTION 25

How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?
* Use a calculated column called Effective Sequence.
* Use the Effective Sequence Special Use Type on a numeric field.
* Use a calculated column to filter unwanted records.
* Use the To Date Special Use Type on a date field.

NEW QUESTION 26

Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.
* EOP Headcount
* Net Hire Ratio
* Terminations
* Terminations-Voluntary

NEW QUESTION 27

What is the name of custom objects created with the Metadata Framework?
* Generic objects
* EC objects
* Common objects
* Foundation objects

NEW QUESTION 28

What is the purpose of the Specification document?
* It provides a list of discrepancies between the customer’s expected results and SAP results.
* It provides an overview of the implementation process.
* It contains customer responses to questions related to the implementation process.
* It contains all business logic and source data locations for the implementation.

NEW QUESTION 29

How would you validate a result measure ‘retention rate’ if the customer has a concern that the number is NOT accurate? Please refer to the formula below: Retention Rate = (SOP Headcount + External Hires – Terminations)/(SOP Headcount + External Hires) *100. Note: There are 3 correct answers to this question.
* Validate that the External Hires measure produces the correct figure via Drill to Detail.
* Validate that the EOP Headcount measure produces the correct figure via Drill to Detail.
* Validate that the SOP Headcount measure produces the correct figure via Drill to Detail.
* Validate that the Average Headcount measure produces the correct figure via Drill to Detail.
* Validate that the Termination measure produces the correct figure via Drill to Detail.

NEW QUESTION 30

How do you configure Effective End Date in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.
* Add the Effective Start Date column and set the Special Use Type option to ToDate.
* Add the Effective Start Date column and the staging framework will calculate the end date by default.
* Add the Effective End Date column and leave the Special Use Type option to None.
* Add the Effective End Date column and set the Special Use Type option to ToDate.

NEW QUESTION 31

What could be reasons that codes appear under the ‘Unmapped’ category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.
* The SQL statement returns the external code and employee data uses the external code.
* The SQL statement returns the internal code and employee data uses the external code.
* The SQL statement returns the external code and employee data uses the internal code.

* Leaf node descriptions generated via SQL do NOT match the values returned in the data.
* Leaf node IDs generated via SQL do NOT match the values returned in the data.

NEW QUESTION 32

The following code is used for EOP headcount and SOP headcount: If((in([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%], ‘A’,’U’,’P’) OR ISNULL([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%])), [%#CFT#.HEAD_COUNT%], 0). Which setting results in each measure produce different results?
* Measure override name
* Standard measure
* Data type
* Aggregation type

NEW QUESTION 33

What are the technical consultant’s responsibilities during the SAP SuccessFactors Workforce Analytics implementation phase?
* Manage completion of beta site issues log.
* Conduct customer training.
* Create the data staging framework.
* Build the dashboard and verify.

NEW QUESTION 34

How do you disable a Fact table temporarily if it is NOT going to be included in SAP SuccessFactors Workforce Analytics?
* Set the Group for the Fact table to Inactive.
* Remove all key mappings from the Fact table.
* Deselect the Active flag in the Edit Fact table.
* Remove all standard measures from the Fact table.

NEW QUESTION 35

Which table requires values for the columns Event and Event Reason Icode?
* Emp Employment Info
* Emp Paycomp Recurring T
* Emp Personal Info T
* Emp Job Info T

NEW QUESTION 36

What happens when the Primary Person ID and Secondary Person ID Special Use Type properties are set on a single table?
* A mapping is created between the Primary Person within a position and Secondary Person(s) within that position.
* A Lookup is created in the Lookup tab to join tables with Primary Person ID to a Secondary Person ID(s).
* A mapping is created between an employee’s identifier and the employee’s assignment(s).
* A relationship is defined for a parent (primary)/child (secondary) relationship for a supervisor structure.

NEW QUESTION 37

What are Restricted Input Measures?
* Breakdowns of measure values across administrative and geographic structures

* Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
* Base Input Measures filtered by Dimensions
* Calculations of Base Input Measures and Derived Input Measures combined in formulas

NEW QUESTION 38

What information is available on the Load Status screen? Note: There are 2 correct answers to this question.
* Load history
* Filters (Type, Date, Status)
* Client list
* Server load status

NEW QUESTION 39

A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answers to this question.
* Create a dummy measure that returns all record from the same fact table.
* Create a new query in advanced reporting that returns the values derived for the base input measure.
* Add all fields used in measure calculation syntax into Drill to Detail.
* Return all records from Drill to Detail and manually check the value against measure syntax.
* Temporarily disable Role-Based Permission for the data required to build the base input measure.

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