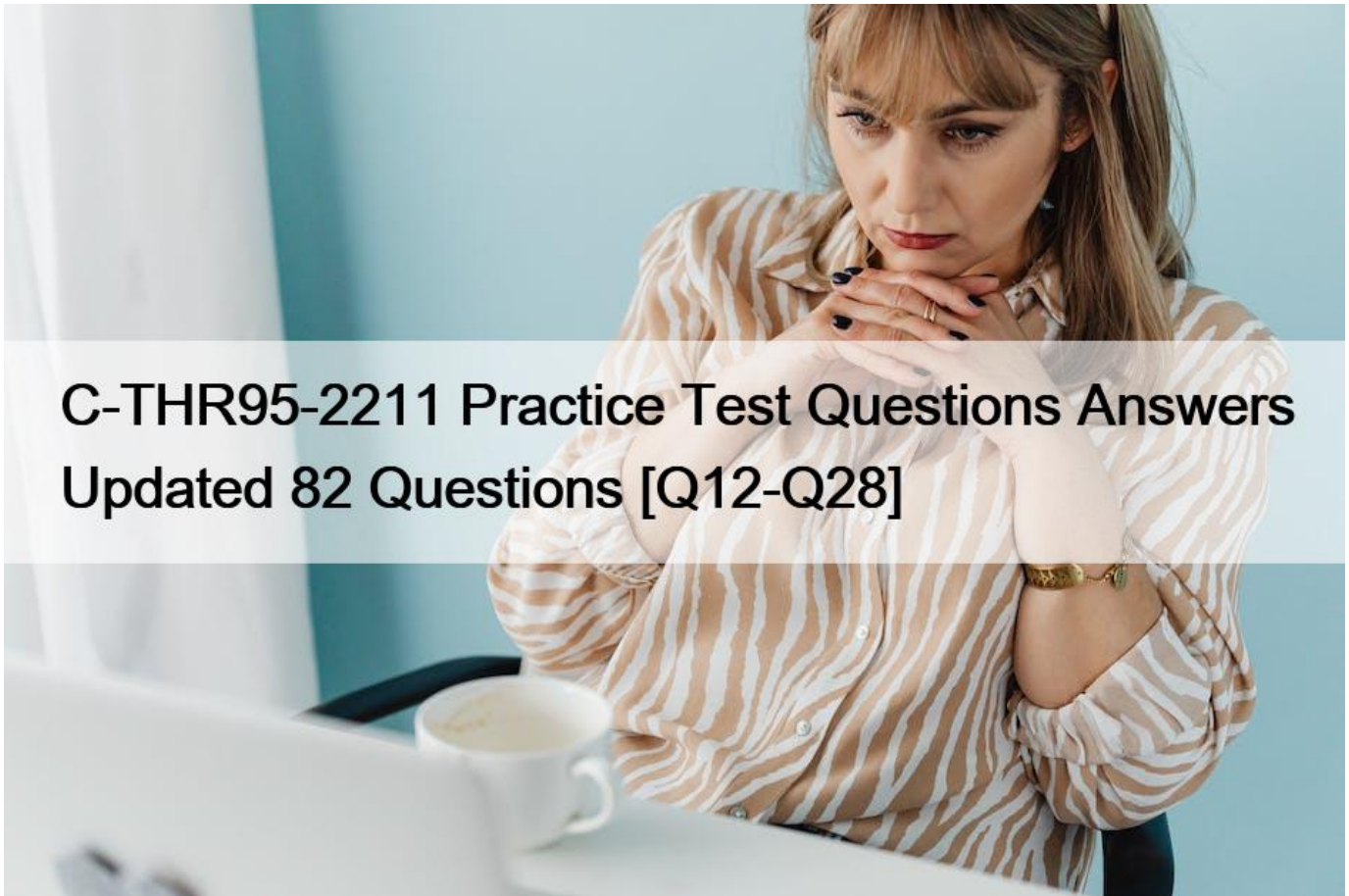


## C-THR95-2211 Practice Test Questions Answers Updated 82 Questions [Q12-Q28]



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#### **NEW QUESTION 12**

Which templates could be available under the Goal Plan Permissions section of a permission role?Note:

There are 3 correct answer to this question.

- \* A learning activity template
- \* A development plan template
- \* A career worksheet template
- \* A role readiness form template
- \* A mentoring template

#### **NEW QUESTION 13**

What actions must you take to integrate a Learning Management System with Career Development Planning?Note: There are 3 correct answer to this question.

- \* Enable External Learning User.
- \* Enable integration with SAP SuccessFactors Learning.
- \* Enable the mentoring program.
- \* Enable the transcript feature.
- \* Provide a unique learning URI.

#### **NEW QUESTION 14**

When you add a suggested role, where does the role appear?

- \* Role Readiness Form
- \* My Current Roles
- \* Job Roles I'm Considering
- \* Browse Job Roles

#### **NEW QUESTION 15**

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider? Note: There are 2 correct answers to this question.

- \* You can add a learning activity to the LMS catalog.
- \* You can import a custom learning activity.
- \* You can import learning activities to non-completed goals.
- \* You can update a custom learning activity from the LMS catalog.

#### **NEW QUESTION 16**

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform? Note: There are 3 correct answers to this question.

- \* Import MDF data from Import and Export Data.
- \* Utilize Program Level Text Replacement.
- \* Select the picklist in the settings of Manage Mentoring Programs.
- \* Import custom labels in Admin Center.
- \* Assign the MDF permission for Configure Object Definition.

#### **NEW QUESTION 17**

Where do you add picklist label localizations for picklists used in mentoring?

- \* Manage Data
- \* Manage Mentoring Programs
- \* Manage Suggested Roles
- \* Picklist Center

#### **NEW QUESTION 18**

Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- \* All 3 targeted roles share at least two competencies among them.
- \* All 3 targeted roles use the same role readiness form templates.
- \* All 3 targeted roles use different role readiness form templates.
- \* The expected ratings for all competencies in all 3 targeted roles have been defined.

#### **NEW QUESTION 19**

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- \* Set the data-field id=&#8221;Title&#8221; in the background element from Succession Data Model XML.
- \* Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- \* Set the data-field id=&#8221;title&#8221; in the background element from Succession Data Model XML.
- \* Set the share permission for one or more relative roles in the Career Worksheet template.

### NEW QUESTION 20

Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.



- \* A button labeled Compute
- \* A field labeled Highest Score
- \* A button labeled Import Overall Scores
- \* A button labeled Download
- \* A field labeled Lowest Score

### NEW QUESTION 21

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- \* Manage Templates in Admin Center
- \* Form Template Settings in Admin Center
- \* Learning Activities Template XML
- \* Development Plan Template XML

### NEW QUESTION 22

An employee wants to save a new development goal and receives the error message &#8220;Comment is required&#8221;. The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- \* The transcript-disable-fancy-pod switch
- \* The threaded-feedback switch
- \* The action permission
- \* The field permission

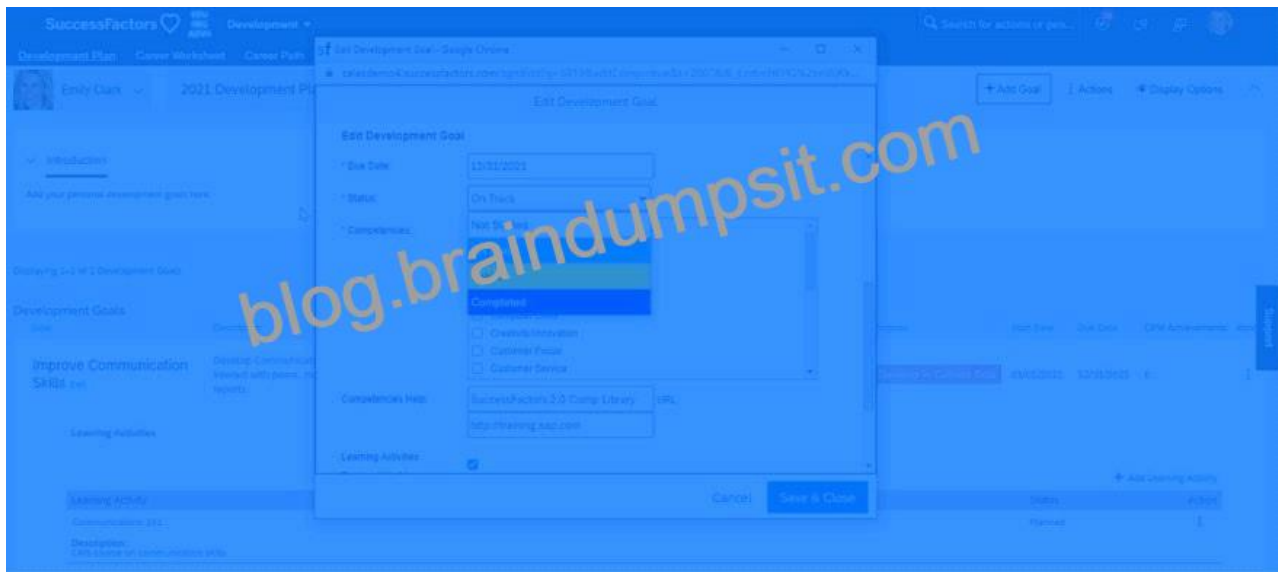
### NEW QUESTION 23

What do you do to make sure that all development goals are published by default in the People Profile?

- \* Modify the background element.
- \* Add the scorecard in Configure People Profile.
- \* Add a switch in the plan template XML.
- \* Check a box in Manage Template.

### NEW QUESTION 24

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this? Note: There are 3 correct answer to this question.



- \* Add a field definition of type enum in the goal plan template and ensure users have write permission.
- \* Ensure the required attribute of the status field is set to true in the XML.
- \* Ensure the Status field definition is before the Competencies field definition in the XML.
- \* Add a field definition of type table and add a row to the table for each status.
- \* Ensure the Competency browser switch is turned on in the XML.

### NEW QUESTION 25

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- \* Import/Update/Export Development Plan Template in Provisioning
- \* Import/Update/Export Goal Plan Template in Provisioning
- \* Manage Templates within Admin Center
- \* Form Template Settings within Admin Center

### NEW QUESTION 26

Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles. What tool do you use?

- \* Career Path
- \* Role Readiness form

- \* Development Goals
- \* Career Worksheet

### NEW QUESTION 27

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- \* Add a lead-from role.
- \* Add a lead-to role.
- \* Replace node with a new role.
- \* Add a peer role.

### NEW QUESTION 28

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module. Which permissions need to be enabled? Note: There are 2 correct answers to this question.

- \* Career Worksheet Access permission
- \* Career Worksheet Suggested Roles Access permission
- \* Career Development Plan Access permission
- \* Miscellaneous Permissions for Career Path

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