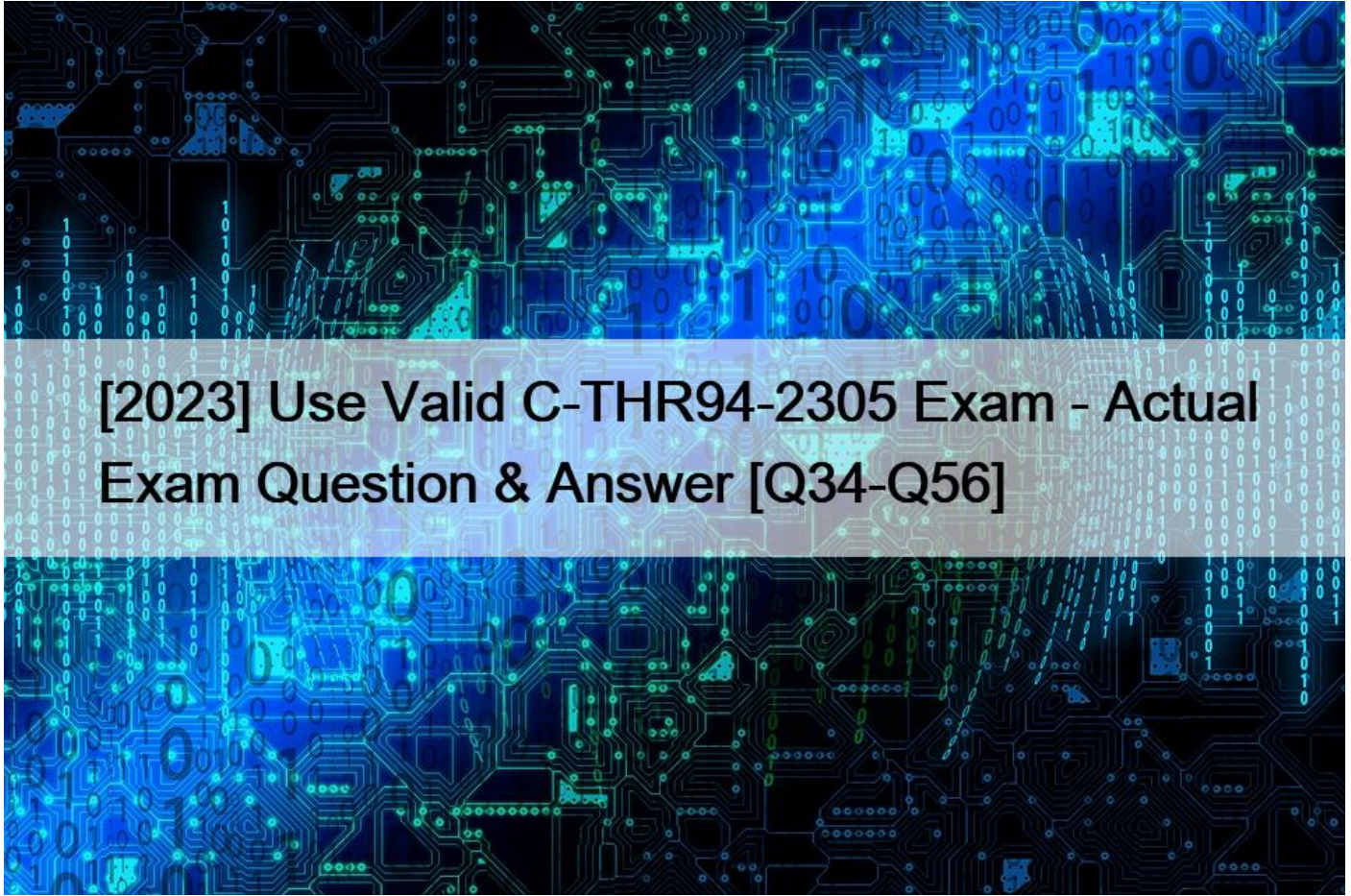# [2023 Use Valid C-THR94-2305 Exam - Actual Exam Question & Answer [Q34-Q56

[2023] Use Valid C-THR94-2305 Exam - Actual Exam Question & Answer
Test Engine to Practice C-THR94-2305 Test Questions

NEW QUESTION 34

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week.Which option
will you select in the Time Account Type object?
* Accrual creation offset[days] = 1
* Accrual creation offset[days] = -1
* Accrual creation offset[days] = 0
* Accrual creation offset[days] = -2

NEW QUESTION 35

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for
negative time recorders?Note: There are 2 correct answers to this question.
* Submit Time Sheet Job

* Time Sheet Generate Working Time Job
* Synchronize Planned Working Times Job
* Time Sheet Import External Times Job

NEW QUESTION 36

You need to send an alert to the HR admin if an employee is sick for more than 15 days.How would you define the reminder alert?
* As a post save rule in the Time Type object definition
* As a save rule in the Employee Time object definition
* As a save rule in the Time Type object definition
* As a post save rule in the Employee Time object definition

NEW QUESTION 37

In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events?Note: There are 2 correct answers to this question.
* STOP following a START
* STOP following a STOP
* START following a STOP
* START following a START

NEW QUESTION 38

As a consultant, you want to create a Time Collector with a Monthly frequency.What error do you see in the below configuration?

* Time Collectors CANNOT be set up with Time Pay Type as Yes.
* Time Collectors CANNOT be set up with Time Category as Calculated Time.
* Time Collectors CANNOT be set up with UI Component as Yes.
* Time Collectors CANNOT be set up WITHOUT Valuation Result Category.

NEW QUESTION 39

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?
* Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
* Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
* Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
* Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.

NEW QUESTION 40

You are using Clock In Clock Out Group in Job Info.What is the correct combination that you are allowed to use?
* Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
* Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

NEW QUESTION 41

Which tool do you use to import Work Schedules?
* Import Employee Data
* Import and Export Data
* Import Foundation Data
* Import/Export Corporate Data Model

NEW QUESTION 42

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?
* Validate Rule
* Save Rule
* Post Save Rule
* Initialize Rule

NEW QUESTION 43

You want to migrate Time Account balances via import. The following is an extract from your import file:

What is wrong with the file?
* You should NOT import multiple postings to the same Time Account.
* You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
* You should NOT import multiple postings on the same Posting Date.
* You should NOT use Employee Time as Posting Type in the import of Time Account balances.

NEW QUESTION 44

Under which object can you define whether a Time Type is a favorite Time Type?
* Time Type
* Available Time Type
* Available Allowance type
* Time Profile

NEW QUESTION 45

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note: There are 2 correct answers to this question.
* Time Type Group
* Fixed Value
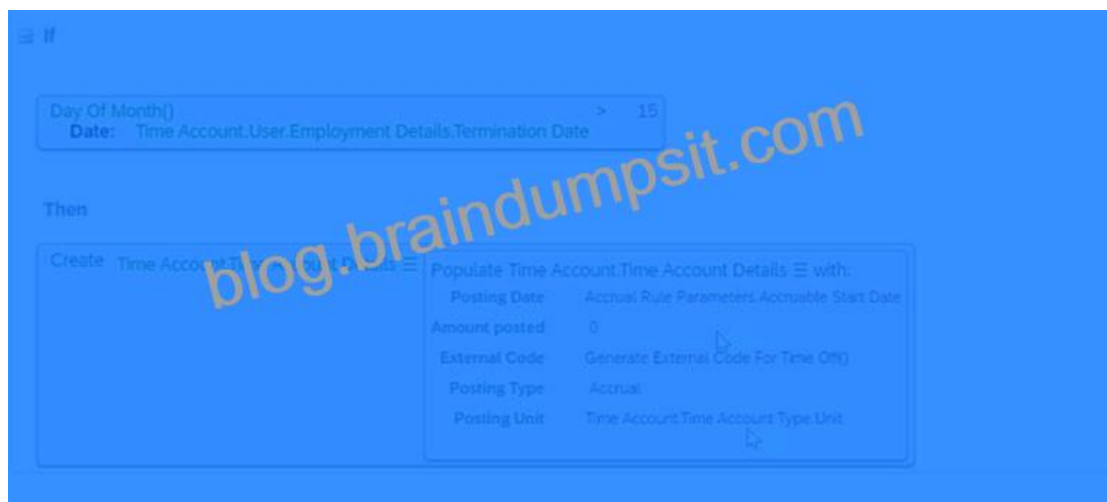* Time Record Filter
* Time Segment

NEW QUESTION 46

What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?
* Filter based on a Day Model Shift Classification
* Filter based on a Time Collector
* Filter based on a Counted Event
* Filter based on a Time Type Group

NEW QUESTION 47

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.

During termination, accruals are recalculated by applying the following rule:

How much does the employee accrue for February 2022, which has 28 days?
* 1 day
* 2 days
* 0.5 days
* 0 days

NEW QUESTION 48

Which types of models are available to set up a work schedule?Note: There are 3 correct answers to this question.
* Clock Time
* Duration
* Period
* Schedule
* Simple

NEW QUESTION 49

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) =

1. When will the first account start?
* 2022-03-15 00:00:00
* 2022-01-01 00:00:00
* 2022-03-01 00:00:00
* 2023-01-01 00:00:00

NEW QUESTION 50

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday.What break configuration is required in this case?
* Create a Fixed Break and assign it to the employee’s Job Info.
* Create a Dynamic Break and assign it to the employee’s Workschedule.
* Create a Fixed Break in the employee’s Workschedule.

* Create a Dynamic Break and assign it to the employee’s Job Info.

NEW QUESTION 51

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors
Employee Central Payroll?Note: There are 2 correct answers to this question.
* Infotype 2010
* Infotype 2002
* Infotype 2005
* Infotype 2003

NEW QUESTION 52

A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to
Saturday and group 2 (Germany) has work week definition from Monday to Sunday.What is the correct configuration in Payroll
Time Sheet with respect to Time Recording Profile and Time Valuation Period?
* Create two Time Valuation Periods and assign them to one Time Profile.
* Create two Time Recording Profiles with two different Time Valuation Periods.
* Create two Time Valuation Periods and assign them to one Time Recording Profile.
* Create two Time Profiles with two different Time Valuation Periods.

NEW QUESTION 53

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in
Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?
* Overtime Base and Overtime Premium
* Overtime Premium and Difference in Working Time
* Overtime Premium and Working Time
* Overtime Base and Difference in Working Time

NEW QUESTION 54

How do you set up a Time Sheet workflow?
* Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to
trigger the workflow.
* Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the
workflow.
* Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the
workflow.
* Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger
the workflow.

NEW QUESTION 55

What are some characteristics of Leave of Absence?Note: There are 3 correct answers to this question.
* Leave of Absence can deduct balances from Time Accounts.
* Leave of Absence can alter the employee’s status in Job Information.
* Leave of Absence can be displayed based on calendar days.
* Leave of Absence can be requested as a half day.
* Leave of Absence can be displayed based on work schedule days.

NEW QUESTION 56

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

* Data Replication Monitor Configuration
* Data Replication Proxy
* Replication Target System
* Data Replication Configuration

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