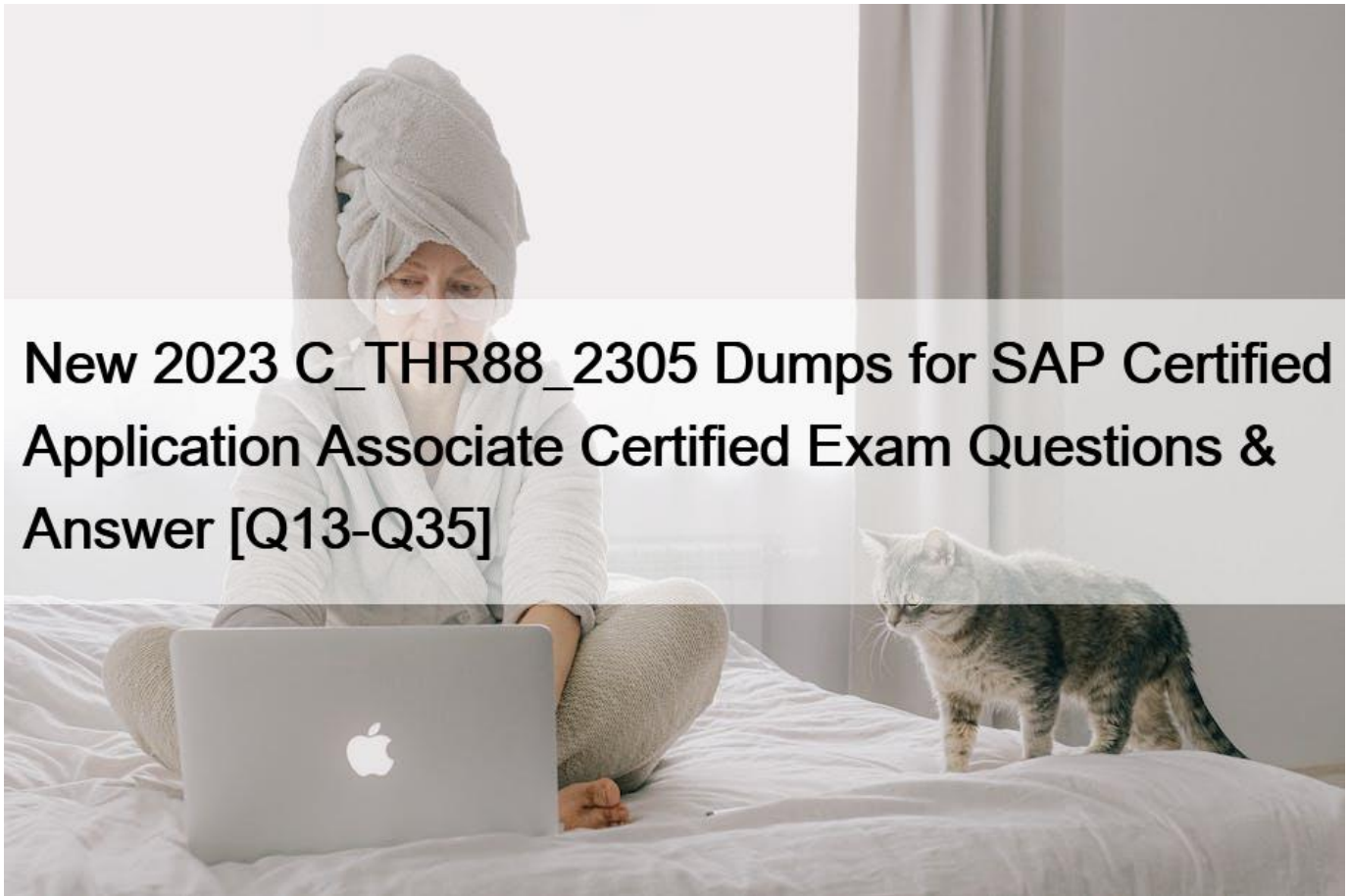


## New 2023 C\_THR88\_2305 Dumps for SAP Certified Application Associate Certified Exam Questions & Answer [Q13-Q35]



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### SAP C\_THR88\_2305 Exam Syllabus Topics:

TopicDetailsTopic 1- Integrate SAP SuccessFactors Learning with the SAP SuccessFactors HXM Platform- Setup and test the configuration of ConnectorsTopic 2- Manage and create Programs in the SAP SuccessFactors Learning Management System- Manage and create items, assign and track training and manage usersTopic 3- Configure global application settings- global variables to define system behavior- Perform tasks associated with classes and registering usersTopic 4- Configure SAP SuccessFactors Learning to integrate with SAP SuccessFactors HXM- Create and integrate content into SAP SuccessFactors LearningTopic 5- Define strategies for applying security controls within SAP SuccessFactors Learning- Configure SAP SuccessFactors Learning to define standard and unique controls

### NEW QUESTION 13

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- \* The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- \* The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- \* The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- \* The wrapper publishes the content at AICC-compliant standards.

#### **NEW QUESTION 14**

What is the purpose of the Add Learning History for Multiple Courses tool?

Note: There are 3 correct answers to this question.

- \* Add history records for external events to match approved training plan requests.
- \* Add price and account codes for history records.
- \* Add history records for registered users in a class.
- \* Add history records for one or more users, and for one or more items.
- \* Add history records for external events for more than one user.

#### **NEW QUESTION 15**

Your customer wants its users to be able to launch e-learning modules in a blended item even if the users are not enrolled in a scheduled offering for the item. In the user settings, what setting satisfies this requirement?

Please choose the correct answer.

- \* Default self-registration setting for new item
- \* Allow self-registration to proceed as long as the prerequisites will be completed prior to the scheduled start date.
- \* Prevent user scheduling conflicts.
- \* Allow users to access online content without registration

#### **NEW QUESTION 16**

Your customer's sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following entities must exist in SuccessFactors Learning before you run the Learning History Connector? Note: There are 3 correct answers to this question.

- \* All user accounts
- \* All completion statuses
- \* All items
- \* All revision numbers
- \* All instructor accounts

#### **NEW QUESTION 17**

What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- \* A test content object
- \* A deployment location
- \* A test item
- \* A curriculum

#### **NEW QUESTION 18**

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- \* Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- \* Identify quick links for the class wizard for the administrator roles.
- \* Apply security domain groups for classes to the administrator roles.
- \* Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

#### **NEW QUESTION 19**

What is the maximum number of sections that can be added to a Program?

- \* 30
- \* 200
- \* 100
- \* 6

#### **NEW QUESTION 20**

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- \* Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix
- \* Choose System Configuration and modify the LMS\_ADMIN configuration file to define the tenant suffix
- \* Choose Connectors and test the FTP Connection for each
- \* Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name

#### **NEW QUESTION 21**

What happens when the Prevent Resource Conflicts setting is enabled in SuccessFactors Learning?

- \* Administrators are prevented from scheduling multiple scheduled offerings at the same time at a facility
- \* Administrators receive a conflict message that they can bypass when saving the scheduled offering with a resource engaged for the same date and time
- \* Administrators are prevented from scheduling instructors to deliver two scheduled offerings at the same time
- \* Administrators receive a conflict message that stop them from saving the scheduled offering with a resource engaged for the same date and time

#### **NEW QUESTION 22**

What actions can you perform to create or update questions using the SuccessFactors Questions Library? Note:

There are 3 correct answers to this question.

- \* Create question variants
- \* Associate questions to objectives
- \* Embed graphics into the question
- \* Import/export questions using the Export Data Tool
- \* Create a Drag and Drop question type

#### **NEW QUESTION 23**

Which fields are required in the data file when importing users into SF Learning from the SF HCM platform?

(2)

- \* USERID
- \* LASTNAME
- \* STATUS
- \* JOBCODE

#### NEW QUESTION 24

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- \* Create multiple variants of the same question
- \* Determine the number of answers in each question
- \* Add objectives to quiz questions
- \* Make individual questions active or inactive
- \* Create quiz questions to be used in multiple quizzes

#### NEW QUESTION 25

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete.

What might cause a curriculum to show complete upon assignment?

Note: There are 3 correct answers to this question.

- \* The curriculum is empty or only contains optional items.
- \* The user has already completed all required items.
- \* The curriculum contains a sub curriculum with required items that are incomplete.
- \* The user has completed some of the items and the remaining items have effective dates in the past.
- \* The curriculum contains a Curriculum Requirement without an effective date.

#### NEW QUESTION 26

A Success Factors learning customer requires all employees to verify learning events using a secondary method of verification before the learning event is recorded to their learning history. What settings do you need to enable in the global variables configuration? Please choose the correct answer.

- \* Delegate Settings
- \* Password Settings
- \* Login / Logout Settings
- \* Electronic Signature Settings

#### NEW QUESTION 27

What workflow do you need to add your Learning Administrators role to enable them to modify the Search Tier and Search Weight of an Item's Catalog? Please choose the correct answer.

- \* Access Advanced Catalog Search
- \* Edit Subscription Catalog
- \* Edit Catalog Search Relevance Booster
- \* Change Catalog Price

### NEW QUESTION 28

What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

- \* Add a new Syntax Tag to the Notification Syntax ID
- \* Copy and paste a Syntax Tag from any other template
- \* Add a new Syntax Tag to the Notification Template
- \* Select an existing Syntax Tag from a list

### NEW QUESTION 29

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- \* Matching &#8211; user chooses a matching value or answer from opposing valu
- \* Rating Scale &#8211; user chooses a rating scale
- \* One Choice &#8211; user chooses one correct answer from a list
- \* Hot Spot &#8211; user chooses a particular area of an image

### NEW QUESTION 30

What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.

- \* The tiles that appear for the users
- \* The date on which a standard tile is automatically removed from the view
- \* The date on which a custom tile is automatically removed from the view
- \* The additional pages that appear for the users
- \* The background color for standard tiles

### NEW QUESTION 31

What type of job do you need to set up in provisioning to synchronize competency data from the SAP SuccessFactors HCM Platform to SAP SuccessFactors Learning?

- \* Sync Position Model with Employee Data
- \* Synchronize Business Configuration
- \* Import
- \* Export

### NEW QUESTION 32

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- \* Goal Planning
- \* Competencies
- \* Recruiting Management
- \* Social Learning

### NEW QUESTION 33

The \_\_\_\_\_ record is an item scheduled for a date and time and manages user registration. Please choose the correct answer.

- \* Program
- \* Catalog
- \* Curriculum
- \* Scheduled Offering

#### NEW QUESTION 34

Select the best answer: How is catalog access granted to users? Please choose the correct answer.

- \* Manually in the User Record
- \* Selecting the Domain field of the Catalog record
- \* Assignment Profiles
- \* Manually by the Supervisor

#### NEW QUESTION 35

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- \* Mark this object complete when launched
- \* Record learning event when all content is complete
- \* Record learning event when content failed
- \* Mastery Score

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