

What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- * A test content object
- * A deployment location
- * A test item
- * A curriculum

NEW QUESTION 86

What does the Record Learning – Multiple tool record? Note: There are 3 correct answers to this question.

- * External learning events to match approved training plan requests
- * Learning events for more than one user and for more than one item
- * Price and account codes for learning events
- * Learning events for registered users in a scheduled offering
- * External learning events for more than one user

NEW QUESTION 87

For which of these content object launch methods should you always select the “Complete Content on Launch” checkbox? Note: There are 2 correct answers to this question.

- * Document Type
- * AICC
- * SCORM 1.2
- * Browser

NEW QUESTION 88

Your customer’s sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following entities must exist in SuccessFactors Learning before you run the Learning History Connector? Note: There are 3 correct answers to this question.

- * All user accounts
- * All completion statuses
- * All items
- * All revision numbers
- * All instructor accounts

NEW QUESTION 89

What are the Connectors provided by SAP SuccessFactors Learning for importing or updating employee data?

Note: There are 3 correct answers to this question.

- * Competency Connector – SF
- * User Connector – SF
- * User Connector
- * Security Domain Connector
- * User Connector – Federal

NEW QUESTION 90

What character encoding does SAP SuccessFactors support for the user connector?

- * ASCII

- * ANSI
- * USC-2
- * UTF-8

NEW QUESTION 91

Your customer wants to enable employees to create their own accounts in SuccessFactors Learning. Where do administrators define the settings for the mandatory and optional fields display to the employee?

- * In Record Configuration
- * In User-Created Account
- * In Search Selectors
- * In System Configuration/LMS_ADMIN

NEW QUESTION 92

The _____ record is an item scheduled for a date and time and manages user registration. Please choose the correct answer.

- * Program
- * Catalog
- * Curriculum
- * Scheduled Offering

NEW QUESTION 93

What needs to be configured to add a successful Completion Status reference to SAP SuccessFactors Learning? Note: There are 2 correct answers to this question.

- * Security Domain
- * Credit Given checkbox
- * Item Type
- * Assignment Type

NEW QUESTION 94

What can a customer do with a Group entity in the SuccessFactors Learning systems? Note: There are 3 correct answers to this question.

- * Use an assignment profile to identify the users that belong to the User Group.
- * Associate a Survey directly to a User Group.
- * Create a custom tile that displays only to the User Group.
- * Reserve seats in a class for the User Group.
- * Manually add users to the User Group.

NEW QUESTION 95

Which of the following fields must be used in order to force an Approval Process to Withdraw from a Scheduled Offering?

Note: There are 2 correct answers to this question.

- * Approval Process
- * Approval Required
- * Withdraw Approval Process
- * Withdraw Approval Required

NEW QUESTION 96

An administrator ran the learning history connector today. Now many users have a Safety Course on their learning plan, even though they had already completed it successfully.

What are possible reasons for this?

Note: There are 2 correct answers to this question.

- * The item was assigned to the users as a free-floating item (NOT as part of a curriculum or program).
- * The completion dates for the Safety Course were after the assignment dates.
- * The completion dates for the items in the learning history were in the past.
- * The item was assigned as part of a curriculum with the Ignore Previous Completions; checkbox unchecked.

NEW QUESTION 97

What happens when the Prevent Resource Conflicts setting is enabled in SuccessFactors Learning?

- * Administrators are prevented from scheduling multiple scheduled offerings at the same time at a facility
- * Administrators receive a conflict message that they can bypass when saving the scheduled offering with a resource engaged for the same date and time
- * Administrators are prevented from scheduling instructors to deliver two scheduled offerings at the same time
- * Administrators receive a conflict message that stop them from saving the scheduled offering with a resource engaged for the same date and time

NEW QUESTION 98

Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment.

Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 correct answers to this question.

- * Learning Expiration Email Notification APM
- * Learning Plan Email Notification APM
- * Class Request Demand Met Email Notification APM
- * Assignment Profile Execute Updates APM

NEW QUESTION 99

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- * Make a change to the default template that will be reflected in the editor
- * Add HTML tags to the message body
- * Add syntax tags from the list of tags to the message body or subject lines
- * Change the text of the message directly in the editor for each locale

NEW QUESTION 100

What character set does SuccessFactors support for user connector?

- * UTF-8
- * UCS-2
- * ASCII

* ANSI

NEW QUESTION 101

Your customer wants to enable enhanced Catalog behaviour, such as:

- . Displaying the Feature Reason in the details view
- . Including Instructor-Led Session information for OCN courses
- . Enhancing the prerequisites information layout
- . Better management of the image thumbnails
- . Catalogue targeted direct links

Where should this be configured?

Note: There are 2 correct answers to this question.

- * In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=false
- * In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=false
- * In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=true
- * In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=true

NEW QUESTION 102

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- * The Self Registration checkbox must be selected on the Item entity.
- * The class must be in a library that users can see.
- * The class must be in a library that managers/approvers can view.
- * The registration cutoff date must be in the future.

NEW QUESTION 103

A customer has a General library for courses and classes that all users can see, and regional libraries that are restricted to only the users in each region.

There is an item that will have different classes in each of the regions. However, when an administrator searches for libraries from the Libraries tab of the class, only the General library is returned in the search.



What must you do in order to permit the administrator to add this class to a regional library so that users in that region are the only ones who can see this class?

Note: There are 3 correct answers to this question.

- * Add the class to the same security domain as the users in the region.
- * Remove the class from the General library.
- * Ensure the administrator has the appropriate permissions to search for libraries.
- * Add the item to the regional library.
- * Remove the item from the General library.

NEW QUESTION 104

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- * Customers can use the dashboard in the dev, test, and production tenants.
- * It can be accessed by using SAP For Me.
- * Customers can grant access to the dashboard to partners.
- * It can be used in all SAP S/4HANA Cloud editions.

NEW QUESTION 105

In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?

- * #Hours of Specified Hour Type – Credit Hours
- * #Hours of Specified Hour Type – Contact Hours
- * #Hours of Specified Hour Type from a Pool of Items
- * #Items from Pool of Items

NEW QUESTION 106

A customer wants a class to allow self-registration.

In addition to selecting the Self Registration option on the Class, what else needs to be done? Note: There are 2 correct answers to this question.

- * The Self Registration checkbox must be selected on the Item entity.
- * The class must be in a library that users can see.
- * The class must be in a library that managers/approvers can view.

* The registration close date must be in the future.

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