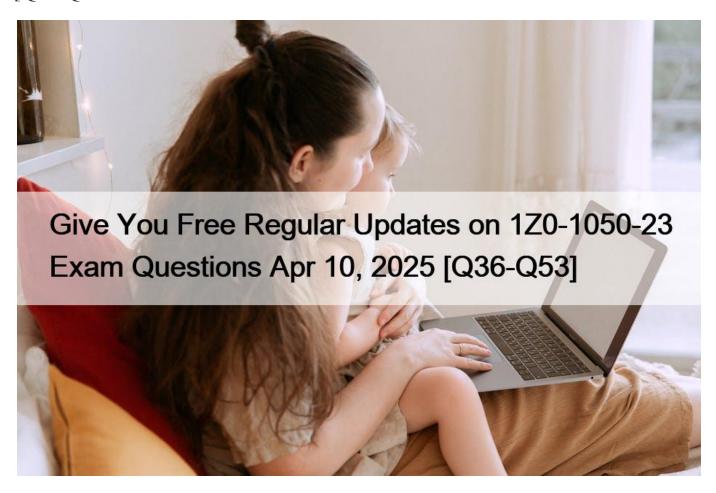# Give You Free Regular Updates on 1Z0-1050-23 Exam Questions Apr 10, 2025 [Q36-Q53

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NEW QUESTION 36

Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and effective from 1st January, all workers will be paid on a monthly payroll frequency.

What action should you take to implement this change?
* Create a new monthly payroll definition, and date the workers employment records associated with the semi-monthly payroll, create new employment records for the workers and associate these to the monthly payroll.
* Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.
* Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.
* Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.

NEW QUESTION 37

If the status of a task on the checklist is “On Hold”, what actions can be taken against that task?
* Mark for Retry
* Skip, Retry, and Submit
* Resubmit, Rollback, and Skip
* Resubmit, Force Resubmit, and Skip

NEW QUESTION 38

When submitting a payroll flow, who is the owner of a task if no one has been indicated within the payroll flow definition?
* The user that submitted the payroll flow
* Any user with the Payroll Manager role
* Any user with either the Payroll Administrator or Payroll Manager Role
* Any user with the Payroll Administrator role

NEW QUESTION 39

Which is the correct cost hierarchy used to build each account segment?
* Element Entry, Person Payroll, Person Element, Position, Job, Payroll, Department, Element Eligibility, Payroll.
* Element Entry, Person Payroll, Person Element, Position, Job, Department, Payroll, Element Eligibility.
* Element Entry, Person Element, Person Payroll, Position, Job, Department, Element Eligibility, Payroll.
* Element Entry, Person Element, Person Payroll, Job, Position, Department, Payroll, Element Eligibility.

NEW QUESTION 40

The element template has created a “Results” element for a voluntary deduction element along with the base element. What is needed to be created for each employee that is eligible for deduction?
* Calculator element
* Results element
* Base element
* Distributor element

NEW QUESTION 41

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?
* No costing results are created for the person.
* Calculation displays an error, and the person’s results are not costed.
* Costing results are placed into suspense account.
* Costing results display a blank (null) value in the segment.

NEW QUESTION 42

You have a requirement to verify the costing results, such as debit and credit, of a particular payroll run at costing segments combination level, without manually adding the individual costing results.

Which two options achieve this requirement?
* Run the Payroll Costing Report in Summary scope.
* You cannot achieve this requirement.

* Run the Payroll Activity Report in Detail scope.
* You can use the OTBI – Payroll Run Costing Real Time subject area.

NEW QUESTION 43

You have completed the setup of third parties and third-party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.

What action should you take to rectify this?
* Create a new third party and attach the new bank account details.
* Change the bank details on the involuntary deduction card.
* Search for the employee using the “Manage Third-Party Person Payment Methods” task and correct the bank details associated with the third-party person.
* Correct the bank account details associated with the employee’s personal payment method.

NEW QUESTION 44

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?
* Delete the element definition and re-create it with a different effective date.
* End date the element definition.
* Change the effective date to the required date and select the “Closed for entry” check box.
* You cannot achieve this requirement because you need to continue the existing element entries.

NEW QUESTION 45

You are implementing retropay. You have created a retroactive event group to tract the changes that need to be considered by the retropay process.

To which feature should the retroactive event group be associated?
* Payroll definition
* Work relationship records
* Payroll relationship records
* Element

NEW QUESTION 46

Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks?
* Skip, Retry, and Submit
* Mark for Retry
* Resubmit, Rollback, and Skip
* Resubmit, Force Resubmit, and Skip

NEW QUESTION 47

A worker moves to a different legal employer within the same country. The HR uses performs a global transfer to meet this requirement.

What is the impact of the transfer on the worker’s payroll relationship record?
* There is no impact.

* It depends on the customer’s payroll statutory unit and tax reporting structure.
* The payroll relationship will be ended and a new relationship is created.
* It depends on the customer’s payroll statutory unit and legal employer structure.

NEW QUESTION 48

Where would a payroll flow task retrieve its parameter information when selecting “Bind to Flow Parameter”?
* Derives the value from one of the task parameter values
* Derives the value from one of the flow pattern parameter values
* Derives the value from the output of the previous task
* Derives the value from the context of the current flow instance

NEW QUESTION 49

Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?
* You cannot extract the costing results from cloud payroll to send it to third party financials system.
* You can use the OTBI – Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.
* You can use the OTBI – Payroll Run Costing Real Time subject area to extract the costing results of a particular run.
* You can run the Payroll Costing Report to extract the costing results of a particular run.

NEW QUESTION 50

Your customer has some questions around the parameters that must be entered when running the prepayments process.

From which two work areas can you access the prepayment process?
* Accounting Distribution
* Payroll Calculating
* Payment Distribution
* Payroll Checklist

NEW QUESTION 51

What are three important considerations when you create your batch data to initialize employee balances?
* You must include all balances for one employee within one batch.
* You must create your batches by Legislative Data Group.
* You must initialize balances before you run any payroll processes.
* You must use the same date for all batch detail lines.

NEW QUESTION 52

You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department.

What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?
* You cannot rectify the costing results after they are created.
* You roll back only the costing process and rerun it.
* You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.

* You do the adjustments in General Ledger because you cannot do changes in the costing results.

NEW QUESTION 53

How should you change the order of the task displayed within the payroll flows checklist?
* Amend both the sequence of the tasks on the task definition page and the task
* Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.
* Amend the sequence of the tasks within the task definition page.
* Amend the task sequence on the task sequencing page.

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